

**Strategic Planning Committee
Report to Council
February 9, 2009**

The Strategic Planning Committee would like the Council to review and approve the wording of the attached **Vision, Mission, and Guiding Principles** document as proposed for ratification by the congregation.

We present the following motion request to the Council for approval. Additionally, we ask the Council to present the document to the congregation for ratification at a special meeting tentatively set for March 1, 2009.

The requested motion for Council consideration is as follows:

*“Move to accept the **Vision, Mission, and Guiding Principles** document as presented to the Council here, replacing page 1.15 of the Operating Instruction Manual. Be it further moved and approved to call a special congregational meeting to ratify this document.”*

A proposed resolution to be presented to the congregation for ratification at the special congregational meeting is as follows:

*“**Whereas**, allowed and directed in the Constitution and Bylaws of Trinity Evangelical Lutheran Church of Camp Hill, Pennsylvania (the “church”), section C4.05, that this congregation shall, from time to time, adopt a mission statement which will provide specific direction for its programs; and*

***Whereas**, the church congregation acknowledges its inherent responsibility to support and participate in helping to carry out the mission: Now, therefore,*

***BE IT RESOLVED** by the congregation of Trinity Evangelical Lutheran Church of Camp Hill, Pennsylvania, gathered this 1st day of March, 2009, that it accepts and approves the wording of the **Vision, Mission and Guiding Principles** document as approved by the church Council; and*

***BE IT FURTHER RESOLVED** by the church that its Council, staff, committees, church-sponsored organizations and members will endeavor to their utmost ability to carry out the Mission in order to achieve the Vision of **Disciples in the Making, Making Disciples**, which is hereby adopted.”*

Vision

Disciples in the Making, Making Disciples

Mission

Called by the Holy Spirit to be Christ's Disciples, we seek to equip ourselves and others to live like Christ, and to be sent into the world proclaiming and living the Good News as daily witnesses of God's transforming love.

Guiding Principles

While remaining true to our Reformation heritage that forgiveness and salvation are gifts to us through God's grace alone, and all good works are our thankful response to that grace through the power of the Holy Spirit dwelling in us, we uphold the following as pathways to accomplish our mission:

- We will provide inspiring worship services, offering a variety of opportunities to experience God's grace through Word and Sacrament.
- We will develop loving relationships with our sisters and brothers in this church family, as well as within our own families, and will practice genuine hospitality to those who differ from us.
- We will create small groups where a sense of belonging in community is nurtured through fellowship, and where spiritual growth occurs through Bible study, faith conversation, and prayer.
- We will enhance our gift-based ministry that helps individuals identify, develop, and share their spiritual gifts and talents.
- We will nurture a need-oriented evangelism and social ministry that is both concerned with—and uses our resources to meet—the physical, emotional, and spiritual needs of our local and global neighbors.
- We will foster an atmosphere of passionate spirituality that encourages each of us to live out our faith with commitment, fire, and enthusiasm.
- We will use a leadership model that empowers, supports, motivates, and mentors individuals to be all God wants them to be.
- We will build effective structures, adapting to changing needs and new ideas as we continually discern God's will for us in this place.
- We will commit ourselves to practice stewardship of the earth, time, talent, and treasure.
- We will work for justice and peace in our community and in our world.