

**Strategic Planning Committee
Report to Council 20 April 2009**

The following is respectfully submitted for your consideration and subsequent approval.

Committee Mission Statement:

The Strategic Planning committee would like Council to review and approve the wording of the attached Mission Statement for this Committee. We feel that our original charter as a Task Force and now conversion to a standing Committee of the Church should be in some way ratified by the Church Council. We encourage you to take the time to read and pray over the words presented in our mission statement and the employment of guiding principles in carrying out this mission and responsibilities of this committee. Our hope is that a formal motion might be presented no later than the May Council meeting to acknowledge the purpose and mission of this Committee.

Recommendations / Advice:

As for additional notes and consideration, the following is presented to help guide the thoughts of the church council leaders in the process of reviewing each committee's mission statement at such time of their report to council;

1. Upon receipt take time to read the mission statements of the committees and prayerfully consider the words and how they relate to our over arching Church Mission Statement. Each committee / organization of the church has been charged with the responsibility of coming up with and/or renewing their mission statement by June Council meeting. They have been charged with providing their mission statements within their monthly reports to council.
2. Upon review of the individual committee/organization mission statements, reference the church's stated vision, mission and guiding principles. Ask yourself the question, "where and how is this committee/organization intending to support the church's mission." Appropriate feedback might be required to bring certain committees in line with the Church's mission and guiding principles.
3. Once Council is comfortable with and accepting of these mission statements, the council should continue to encourage the mission process by having each committee express their actions in support of their mission and guiding principles through their monthly reports to council. Council may have to provide direction and guidance to all committees on this activity. This effort might even require a formulation of a template for such reporting. Try not to marginalize this request! As leaders of the church we must continually place emphasis and attention on highlighting our Church's and committee mission. Moving individuals and leaders towards mission focused actions. Changing the minds is not going to happen overnight,

sometimes it is the small things that we do that can make the biggest difference.

4. Collection of Mission Statements - Recommend that A&P collect the mission statements for all the committees /organizations and hold them out as the base documents from which all policies and procedures should be developed, revised and updated.

This is only the beginning of the process... Sincerely, Your
brother in Christ's Service... Bill Foos