

## CONGREGATION COUNCIL REPORT – INTERIM SR. PASTOR – FEBRUARY 2010

### Statistics for January 2010

Pastoral Care:		Administration:	
Hospital Calls: 5		Meetings: 12	
Home Calls: 2		Staff Conferences: 21	
Counseling: 2			
Pastoral Contacts: 40			
Worship:		Pastoral Acts:	
Services: 13		Baptisms: 1	
Sermons: 7		Church At Large:	
Teaching Sessions: 4		Meetings: 4	

### Report Items

1. Grateful for the “running start” on the interim time. The two weeks with Pastor Hardy were invaluable.
2. One of my first tasks: understand your system of management; how things operate; then, to become a part of it.
  - To that end, meeting with Staff to do 3 things:
    - Review their job descriptions and get to know them.
    - Share their perceptions of Trinity.
    - Share my administrative style.
3. Learnings from the meetings include:
  - a. Excellent staff
  - b. Trinity has learned to change and adapt
  - c. Low current level of anxiety
  - d. Staff encouraging me to go beyond maintenance role.
  - e. You do things with excellence
  - f. My style of support and supervision is welcomed
4. My role as Interim Sr. Pastor includes:
  - a. Maintaining current level of ministry and programming.
  - b. Guiding the Staff, leadership and the congregation through the 5 Developmental Tasks of an interim time (see hand-out).
  - c. Consult, Observe, Reflect – be a mirror.
5. Chaired recently the Board of Directors Meeting of Gettysburg Seminary.
6. Provided leadership for the Staff Retreat on January 26 at Camp Nawakwa.
7. Thank you for the warm welcome and the gracious support. I look forward to sharing in leadership with you in this interim period.

Pastor Ludwig  
2/3/10