

CONGREGATION COUNCIL REPORT – INTERIM SR. PASTOR – APRIL 2010

Statistics for March 2010

Pastoral Care:		Administration:
Hospital Calls: 12		Meetings: 25
Home Calls: 3		Staff Conferences: 16
Counseling: 14		
Pastoral Contacts: 89		Pastoral Acts:
Worship:		Baptisms: 1
Services: 12		Funerals: 1
Sermons: 9		Church At Large:
Teaching Sessions: 6		Meetings: 4
		Vacation Days: 2

Report Items

1. My role as Interim Sr. Pastor includes:
 - a. Maintaining current level of ministry and programming.
 - b. Guiding the Staff, leadership and the congregation through the 5 Developmental Tasks of an interim time (see hand-out).
 - c. Consult, Observe, Reflect – be a mirror.
2. New “On Call” schedule begins July 1 with Pastor Easton joining the regular weekend rotation. Have worked out most of the details.
3. Weddings and planning: 4 summer weddings; meeting with couples for pre-marital work.
4. Lent/Holy Week/Easter – wonderful, meaningful services. Kudos to music folks.
5. April 29 – pastor’s Bible study group part of marketing study with Hershey Med Center on a public service video they have produced with NIH.
6. Attending Sr. Pastors of Larger Congregation Conference May 3-9 (3 days vacation). Theme: pastoral transitions.
7. Worked on and presented a Revised Staff Evaluation Process to the A & P Committee. Issues addressed were: adequate feedback and ongoing supervision and support for the staff. Ready to implement as part of budget development process.
8. Working to standardize the goal-setting process for program staff. Will work on that after evaluations are completed.
9. Will begin discussing with the Council the developmental issues related to staff transitions next month.

Pastor Ludwig
4/1/10