

Trinity Lutheran Church
Camp Hill, Pennsylvania
MINUTES OF CONGREGATION COUNCIL MEETING
March 8, 2010

The meeting was called to order at 7:04 p.m. by President Craig Erdman.

The following council members and staff were present:

Daryl Ackerman	Lorraine Graybill	Pastor Glenn Ludwig
Pastor John Brock	Jennifer Hammaker	Dave Miller
Judy Collins	Ryan Hannigan	Barb Musselman
Christopher Couch	Tom Hoffert	Mike Schwalm
Craig Erdman	Betsy Knarr	Bill Tauriello
Peter Fox		

Nancy Martin, assistant to the secretary, was also present.

Gathering in God's Grace:

Opening Devotions: Mr. Hannigan led the devotions based on Matthew 6:19-21.

Roll Call and action on requests for absence: Mr. Ackerman moved to excuse Reuben Balasundram and Tim Koch per their requests.

Recognition of visitors: No visitors were present.

Ms. Graybill moved to approve the minutes of February 8, 2010. Motion carried.

Agreement on Agenda: No additions to the agenda.

Offering of our Gifts and Talents

Petitions and Communications: None received.

Staff Reports:

Reports were received from Pastor Ludwig, Pastor Brock, Pastor Easton, Christopher Couch, Tim Koch, Peter Fox, Debbie Wilson, and Judy Collins.

Pastor Ludwig was unable to officiate at the funeral for his former secretary as reported in the February minutes, due to poor weather.

Pastor Ludwig highlighted the fact that he is further along than he had anticipated he would be at this time. A new on-call schedule is being prepared to include Pastor Easton in the regular rotation. He would like to begin working through the five developmental issues of an interim, and plans to include one area in his monthly reports to council. Mr. Erdman will provide the book *Temporary Shepherds* from the Alban Institute for those who wish to read it.

Pastor Brock suggested that the building be locked at noon on Saturdays when there are not any activities scheduled. There are concerns about security on most Saturdays when Joel Nye, Pastor Brock, and Tim Koch are the only ones in the building. Council decided by consensus that the doors should be locked at noon on Saturdays unless there is an event scheduled in the afternoon.

Ms. Collins highlighted the two special SCS classes about the Call Process, and her PLACE class.

Mr. Couch also mentioned the Call Process classes which will be hosted by the John Bush Sunday School Class. There was a request that the sessions be videotaped for those who cannot attend.

Mr. Fox reported that the Youth Pancake breakfast realized over \$800 for the summer youth group servant event.

President's Report: Mr. Erdman's report is on file. He enthusiastically supported council members registering for Ms. Collins PLACE class. He also recommended council members attend "Make It Simple," a workshop for stewardship education and annual response focusing on simplicity and generosity. This will be held at Trindle Springs Lutheran Church on April 10.

Mr. Erdman suggested that each council class be responsible for hosting the Garden Eat-in'. It was decided that the 1st year class would be responsible for November 14; 2nd year class, August 29; and 3rd year class, July 4.

Executive Committee: No actions.

Special Committees or Task Forces:

Call Committee: Mr. Weaver's report is on file. Council will approve the Congregational Profile when it is complete.

Going Green Task Force: Ms. Margaret Parker is having difficulties staffing the task force.

Transportation Ministry Task Force: Mr. Peter Pennington is also experiencing difficulties staffing this task force.

Master Planning Task Force: Much discussion was held concerning the scope of work and time-line of the task force. Are we moving ahead too quickly? Will the newly-called senior pastor want to have an active part in the process? Can the data gathering be done in-house rather than by an outside consultant? These and other issues were discussed at length.

MOTION: Mr. Schwalm moved to refer the Master Planning Task Force and the surrounding issues to the Executive Committee for review and recommendations at a subsequent council meeting. The motion carried.

Reports of Standing Committees:

Treasurer's Report and Finance Committee: Mr. Ackerman's report is on file. Discussion was held with regard to the level of giving by the congregation which is a stewardship issue. Although a chair for the Stewardship Committee has yet to be appointed, stewardship should be a concern of all. This is at the heart of our mission statement.

Mr. Frank Leber submitted a synopsis of the current capital campaign, *Leading the Way to New Ministries*. Mr. Ackerman distributed additional historical information from the Finance Committee: Capital Campaign and Plan of Finance for Trinity's Building Project (2000); A Strategic Plan to Guide Our Ministry into the 21st Century (1995, amended 1997). These documents address what was needed at the time and helped to determine where we were going.

Administration and Personnel Committee: Mr. Miller's report is on file. There are three motions under New Business needed to provide support for the additional contemporary worship service.

Arts Committee: No meeting.

Church Property Committee: Mr. Tauriello's report is on file. The funds designated for Fellowship Hall renovations will not be used for salaries. This funding has been addressed by the Administration and Personnel Committee in the motions under New Business.

Options are being explored to lower our electricity costs. The pool in which we are currently enrolled has not been advantageous.

A proposal to combine our HVAC mechanical and control systems is being investigated. With one company handling both aspects of the system we should be able to reduce operating costs.

A “mom and pop” company will not be hired to do the chimney work as mentioned in the report. The company hired to do the work will have to build a custom scaffold to handle the repair.

Educational Ministry Committee: No meeting.

Evangelism: Ms. Knarr’s report is on file. Planning for the April 17 Health Fair continues. There will be events for all ages and food will be available for sale. Many volunteers are needed to serve as guides throughout the building.

Fellowship Team: Ms. Wilson’s report is on file.

Missions Committee: No meeting

Parish Ministry Committee: Ms. Donna Sprowls’ report is on file.

Publicity and Communications: Mr. Schwalm’s and Ms. Graybill’s report is on file.

Social Ministry Committee: Mr. Doug Bonsall’s report is on file.

Stewardship Committee: No meeting.

Worship Ministry Team: No report.

Youth Ministry Committee: Report included in Mr. Fox’s report.

Ministries of the ELCA

Women of Trinity: Ms. Connie Dollase’s report is on file.

Lutheran Men in Mission: Mr. Jim Kincaid’s report is on file. The Spaghetti Dinner is on Friday, March 12, and the men’s retreat is April 10.

Continuing Service

Unfinished Business: None

New Business:

MOTION: P.P. 1.20.28 Mr. Miller moved that revised Policy Page 1.20.28 (Job Description: Assistant Pastor) be approved. The additional hours are for additional duties, effective July 1. The motion carried.

MOTION: P.P. 1.30.32 Mr. Miller moved that revised Policy Page 1.20.32 (Job Description: Director of Music for Contemporary Worship) be approved. The additional hours are for additional duties related to the new contemporary service, effective July 1. The motion carried.

MOTION: A & P budget Mr. Miller moved to approve the over expenditure of the 2010 Administration and Personnel budget by \$4,700 for the purpose of increasing the Director of Music for Contemporary Worship’s hours by 10 per week effective July 1, 2010. The motion carried.

MOTION: Signatories Ms. Graybill moved that Congregation Council authorize the following as signatories for the church's various cash and investment accounts: Treasurer, Vonnie Sadler; Financial Administrator, Paul Hensel; Financial Secretary, Nancy Martin; and Finance Chair, Daryl Ackerman. The motion carried.

Comments for the good of the order:

Questions were raised about the use of social media in the church. Social media will be the topic of discussion at the class led by Doug Bonsall and Craig Staller on March 28. There is a Trinity Lutheran Church fan page on Facebook which is not regulated by Trinity. The Women of Trinity have a page on Facebook that they maintain.

Pastor Ludwig commended council members for all taking part in the discussions this evening.

Mr. Schwalm moved to adjourn the meeting.

Dismissal: The meeting was adjourned at 9:56 p.m. Council members joined hands and prayed together The Lord's Prayer.

Mike Schwalm, secretary

Nancy Martin, assistant to the secretary