

Trinity Lutheran Church
Camp Hill, Pennsylvania
MINUTES OF CONGREGATION COUNCIL MEETING
December 12, 2011

The meeting was called to order at 7:02 p.m. by President Lorraine Graybill. The following council members and staff were present:

Frank Bertovich	Jennifer Hammaker	Dave Miller
Pastor John Brock	Ryan Hannigan	Barb Musselman
Judy Collins	Tom Hoffert	Bill Tauriello
Pastor Nancy Easton	Betsy Knarr	Paul Walker
Becky Enney	Pastor Glenn Ludwig	Rachel Wright
Lorraine Graybill		

Gathering in God's Grace:

Opening Devotions: Mr. Hoffert led the council in devotions and prayer.

Roll Call and action on requests for absence: Mr. Hannigan moved to excuse Peter Fox and Tim Koch per their requests. Motion carried.

Recognition of visitors: Daryl Ackerman, member of the Fellowship Hall Task Force.

Approval of minutes: Mr. Walker moved to approve the minutes of November 14, 2011, and November 28, 2011 as printed. Motion carried.

Agreement on the agenda: There were no changes to the agenda.

Petitions and Communications:

A donation was received from the Easier Softer Way AA group in appreciation for on-going use of the facilities.

A letter was received from Gettysburg Seminary naming this year's J. Stewart Hardy Scholarship recipient.

Staff Reports:

Pastor Brock reported that Kiva Fox was baptized at the Saturday night service with Pastor Hal Fox preaching.

Pastor Easton said she is using more visuals with her sermons and there is a noticeable difference when the projector is not functioning.

Ms. Collins reported that the Lenten Sup and Study will be called Learning in Lent. There will be three classes and a God and Me track for Cub Scouts. Snacks and beverages will be provided instead of dinner since Fellowship Hall will not be available. The Sunday morning Parenting class is now called "More than Parenting." Ms. Collins has been working with the class leaders to develop a new series of class offerings. Committee lists were distributed and Ms. Collins requested they be updated and returned by February.

President's Report:

Congratulations were extended to Mr. Koch and all the musicians for the Christmas at Trinity program.

Pastor Stewart and Barbara Hardy expressed their gratitude for the presentation and celebration of his being named Pastor Emeritus.

Council members were asked to check their Policy Manuals and update pages as necessary.

December 19 is the date for an additional meeting if it is needed.

Special Committees or Task Forces:

Call Committee: Mr. Weaver's report is on file. The committee received the name of a candidate on Sunday. Their next meeting is January 2.

Executive Committee: Ms. Knarr's report is on file.

Fellowship Hall Renovation Task Force: Ms. Enney reported that the pledge total to date is \$102,450; \$31,000 has been received to date. Mr. Walker distributed materials explaining the current bids and financing of the project.

MOTION: FH contracts Ms. Mussleman moved to authorize President Graybill to initiate the contracts for the Fellowship Hall renovations. Motion carried with Ms. Hammaker voting no.

Presentation of the budget: Mr. Bertovich presented the 2012 budget as approved by the Finance Committee.

MOTION: 2012 Budget Mr. Bertovich moved to approve the balanced budget as submitted by the Finance Committee for the year 2012. Motion carried.

Presentation of slate of nominees for council: Ms. Graybill presented the slate of nominees for the 2012 council. Ballots were distributed and members submitted their votes.

Ms. Graybill reported that since the three major items of business for the evening were completed there would be no need for a meeting on December 19.

Reports of Standing Committees:

Treasurer's Report and Finance Committee: The financial reports are on file. Mr. Bertovich reported that we are slightly behind the year-to-date budget for total receipts, but we are also behind the year-to-date budget for expenditures. He commended members on their giving and the staff for the work. The Property Committee was commended on the three-year outlook for necessary maintenance and improvements. Mr. Bertovich reminded the congregation that Christmas is on Sunday, so regular giving should be brought to the Christmas Eve services if they won't be in church on Christmas Day. Offerings must be received by Thursday, December 29, in order to be included in 2011 giving records.

Administration and Personnel Committee: Mr. Miller's report is on file. He explained that the pastors' housing allowances are a designated portion of their total salary.

Arts Committee: No meeting.

Church Property Committee: Mr. Tauriello's report is on file. The committee has assumed responsibility for painting Fellowship Hall and additional fire sprinklers. The cost of those items will be transferred from the Fellowship Hall project budget to the Property Committee budget.

Educational Ministry Committee: Mr. Jack Bush's report is on file.

Evangelism: Ms. Lori McBride's report is on file. Ms. Knarr reported that Ms. McBride is working on building the committee membership.

Fellowship Team: Mr. Kauffman's report is on file. Mr. Hoffert expressed thanks to all the volunteers who stepped up to make the Thanksgiving Dinner successful.

Missions Committee: Ms. Graybill's report is on file. The Epiphany luncheon is on January 8. The ELCA Malaria Campaign will be the emphasis with Christine Mummert the speaker. The cost is \$7 and the committee hopes that guests may contribute additional funds to the campaign. The honorarium given to Nancy Mock for facilitating the leadership training seminary was returned and given to Malaria Campaign. The Missions Committee is considering designating their monies from Lenten boxes to the campaign.

Parish Ministry Committee: Ms. Sprowls' report is on file.

Publicity and Communications: No meeting.

Social Ministry Committee: Mr. Bonsall's report is on file. The committee will be looking for ways to fund the Day of Caring Project.

Stewardship Committee: Ms. Hammaker's report is on file.

Strategic Planning: No meeting.

Worship Ministry Team: No meeting

Youth Ministry Committee: Report included in Mr. Fox's report.

Ministries of the ELCA

Women of Trinity: Pastor Easton reported on the Christmas luncheon and program which focused on the colors, sights, and sounds of the season.

Lutheran Men in Mission: A reorganization meeting was held. Bill Reed was named president, George Enney, vice president, and Jim Kinkaid, secretary.

Continuing Service

Unfinished Business: None

New Business:

MOTION: Housing, Pastor Easton Mr. Miller moved to approve the 2012 housing allowance for Pastor Easton at \$15,000. Motion carried with Pastor Easton abstaining.

- MOTION: Housing, Pastor Brock Mr. Miller moved to approve the 2012 housing allowance for Pastor Brock at \$22,000. Motion carried with Pastor Brock abstaining.
- MOTION: Interim Covenant Mr. Miller moved to renew the Covenant for Interim Ministry between Pastor Glenn Ludwig and Trinity Lutheran Church. Motion carried with Pastor Ludwig abstaining.
- MOTION: Council nominees Ms. Musselman moved to approve the names submitted to council to be contacted in their ranked order to fill the four positions for Congregation Council. Motion carried.
- MOTION: Additional nominees Ms. Musselman moved to grant the Executive Committee the authority to select additional candidates for the 2012 council, if necessary. Motion carried.

Comments for the Good of the Order

Mr. Walker thanked council for their support of the Fellowship Hall project. The renovation will benefit all who use Fellowship Hall, particularly the three worship services.

Mr. Bertovich reminded council that the Constitution and By-laws are important and may only be changed with congregation approval and should agree with the ELCA constitution.

Ms. Martin reminded council members to submit all reports for the annual report.

Mr. Tauriello reported that Lutheran Men in Mission held their second *Pictures with Santa* event.

The meeting was adjourned at 9:08 p.m. and the council members prayed together the Lord's Prayer.

Betsy Knarr, secretary

Nancy Martin, assistant to the secretary