

**Trinity Lutheran Church**  
**Camp Hill, Pennsylvania**  
**Minutes of Congregation Council Meeting**

March 10, 2020

The meeting was called to order at 7:00 pm by President Charlie Suhr. The following council members and staff were present:

Pastor Horner  
Pastor Brock  
Charlie Suhr  
Serena Fedor

Ellen Ney  
Jon Andrews  
Dan Drury  
Dave Rupnik

Debbie Savidge  
Angie Clark  
Mike Akers

Daryl Ackerman also attended as Finance Committee chair.

Opening devotions were led by Ellen Ney.

MOTION: Absences:

Jon Andrews moved to excuse Peter Glenn, Rob Bertram and Pastor Frey per their requests. Motion carried. Matt Bingaman and was also excused.

Recognition of visitors: There were no visitors.

MOTION: Minutes

Dan Drury moved to approve the minutes of the February 11, 2020 council meeting with the following amendment: The second motion under Actionable items be corrected by removing "Finance" and replacing it with "Administration and Personnel". Motion carried.

Staff Reports:

Reports are on file for Pastor Horner, Pastor Brock, Pastor Frey, Tim Koch, Peter Fox, Debbie Wilson, Stephanie Maurer and Paul Hensel.

Pastor Horner addition to his written report: He noted that the meeting he and Matt Bingaman had with the boy scout representatives went well. They understood council's concerns about their fundraising events and will modify their practices accordingly.

Pastor Brock addition to his report: - He noted that the Ashes to Go effort was very successful and the response was very positive from members and nonmembers.

Pastor Frey - report is on file

President's report - Charlie Suhr discussed the construction schedule and reviewed the phases and timelines. There was also discussion about how the schedule impacts the Christmas and Easter seasons. The pastors will continue to evaluate the impact construction will have on Trinity's activities and the congregation.

Charlie also discussed the AIA contract which was reviewed by himself, Jon Andrews, and another attorney at Jon's law firm. The three attorneys were comfortable with the contract's provisions and had no concerns with Trinity moving forward to implement it.

Vice President Fedor – nothing to add to her report

Petitions and Communications:

Administrative Committees:

Executive Committee: No report on file

Treasurer's Report and Finance: Report is on file

Finance: Daryl Ackerman's report is on file. He added that the end of February financial picture looks promising and that a few significant donations were received. The Hess Estate funds will be released to Trinity after extraneous costs to the estate are handled.

Appeal Finance Subcommittee: Bob Frymoyer -- Report is on file

Investment Subcommittee: Keith Huntzinger -- No report on file

Administration and Personnel: Peter Glenn – No report on file.

Property Committee: Jon Andrews -- Report is on file. Jon added that 8 of 10 toilets have been replaced and that 50% of the expense should be recouped in savings from less water being used.

Strategic Planning: Bob Frymoyer -- Report is on file

Ministry Team Reports:

Arts: Mary Haar, team lead. No report on file

Faith Formation: Serena Fedor, team lead. - Report is on file

Fellowship: Rich Sten, team lead. Report is on file

IT/AV: Jon Lobaugh, team lead - No report on file

Missions: Mary Ellen Hettinger, team lead. No report on file

Publicity and Communications: Danelle Andrews, team lead. No report on file

Community Outreach Ministries: Mitzi Jones, team lead, Report is on file

Worship Ministry: Jane Killian, team lead. Report is on file

Youth Ministry: Tom Stank, team lead. No report on file

Trinity Preschool Taskforce – No report on file

Appeal Awareness Team: Rick Sten - Report is on file

Building Planning Team: Charlie Suhr - No report on file

Safety Team: Ron Stern -- No report on file. Pastor Horner noted that Ron is conducting meetings to review security measures that have been implemented and to receive recommendations on what additional security measures need to be taken.

Webmasters – No report on file

Actionable items:

MOTIONS:

Jon Andrews moved to approve the AIA Contract. Motion carried.

Pastor Horner reviewed the Flu/COVID-19 Response and council discussed the need for it and expressed support for how the pastors are handling this challenge. Copyright issues associated with online streaming of services were discussed. It was noted that sermons are already recorded and available for viewing on Trinity's website. Staff will continue to investigate how to address the copyright issues mentioned above and inform council if these issues can be resolved.

Dave Rupnik moved to approve the Flu/COVID-19 Response with the following amendments: 1) Revise the second paragraph to read "For our worship life together. . . we recommend and will implement the following."; 2) Delete "Respect. . . from sharing a handshake." under the During the Passing of Peace section; and 3) Delete "recommend" and replace with "are" in the first sentence of the second paragraph under the Holy Communion section. Motion carried.

Informational items:

1. Council President is requesting all committee chairs to compile a list of their committee members along with the amount of time each member has served on that committee. Submit to
2. Re-visit what our constitution says about term limits and discuss how we implement this policy going forward.

Comments for the good of the order:

Mike Akers inquired about the status and any future plans for the Trinity property located at 1959 Market Street. Jon Andrews noted that the Property Committee has been trying to evaluate the mission and economics of the property to determine whether or not it is an asset worth keeping. Jon expressed appreciation for Mike's interest and his willingness to assist. Jon will follow up with Mike to discuss the formation of a committee to address the issue.

Dan Drury moved to adjourn. Motion carried.

The meeting was adjourned at 8:10 pm and the council members prayed together the Lord's Prayer.

Ellen Ney, Secretary

Steve Kauffman, assistant to the secretary