

TRINITY LUTHERAN CHURCH

ADMINISTRATION AND PERSONNEL COMMITTEE

REPORT TO COUNCIL – OCTOBER 12, 2020

At its October meeting, the A&P Committee received and approved a report from Committee member Kim Shindle about the recognition of the contributions made to the Church this year by Danelle Andrews and Jon Lobaugh. It is now expected that Danelle and Jon will be publicly recognized and thanked at a Sunday service early in November.

The Committee also discussed the possibility of doing a staffing survey in some fashion before the end of the year. Committee member Patti Shatto will confer with Pr. Horner and Peter Glenn about how this might be designed and conducted.

Most of the Committee's October meeting was devoted to discussion of the 2021 A&P budget. A decision was made to recommend that there be no salary increases for 2021 in view of the anticipated uncertainty of the overall Church budget related to Covid-related reductions in revenue. Chairman Glenn was authorized to meet with Paul Hensel to discuss the details of the proposed 2021 budget and to deliver the Committee's budget request to the Finance Committee by the October 19 deadline.

Peter Glenn, Chair