

**TRINITY EVANGELICAL LUTHERAN CHURCH
CONGREGATION COUNCIL MEETING AGENDA**

(Due to Corona Virus outbreak and state issued 'stay at home' order the meeting was held via video conference using the Zoom platform)

DATE: December 8, 2020

TIME: 7:00 p.m. (via teleconference using the Zoom platform)

Devotions and Opening Prayer: Mike Akers

Roll call and action on requests for absence: Rob Bertram, Pastor Brock

Recognition of visitors:

Approval of minutes: November 10, 2020

Staff Reports: Pastor Horner, Pastor Brock, Pastor Frey, Timothy Koch, Peter Fox, Debbie Wilson, Kelly Falck, Danelle Andrews, Stephanie Maurer

President's Report – Charlie Suhr

Vice President's Report – Serena Fedor

Petitions and Communications

- Recommendation from COVID Taskforce regarding Christmas Eve worship

Committee/Team Reports

Administrative Committees

Executive Committee Report

Treasurer's Report and Finance Committee – Daryl Ackerman, chair

- Presentation of 2021 budget proposal from Finance

Appeal finance subcommittee – Bob Frymoyer

Investment subcommittee – Keith Huntzinger

Administration and Personnel – Peter Glenn, chair

Property – Jon Andrews, chair

- 1959 Market Property Taskforce – Mike Akers - Update

Strategic Planning Committee – Bob Frymoyer, chair

Building Planning team – Charlie Suhr, facilitator

- Update Building

Ministry Teams

Appeal Team – Rick Sten, facilitator

Arts - Mary Haar, facilitator

Community Outreach Ministry – Mitzi Jones, facilitator

Faith Formation Team – Serena Fedor, facilitator

Preschool Taskforce/ Board –

Fellowship – Rick Sten, facilitator

Give, Serve, Lead – Mike Schwalm, facilitator

Hospitality- vacant

IT/AV – Jon Lobaugh, facilitator
Missions – Mary Ellen Hettinger, facilitator
Publicity and Communications – Danelle Andrews, facilitator
Safety Team – Ron Stern, facilitator
Worship Ministry – Jane Killian, facilitator
Youth Ministry – Julia Fogg, facilitator
Webmasters – Report on file

Actionable items:

MOTION:

Finance Committee recommends to Congregation Council that A&P by January 1 presents a plan to reduce, if necessary, \$25,000 or more from the 2021 A&P budget.

MOTION:

Finance Committee recommends to Congregation Council the 2021 budget as presented, and that Council directs Finance Committee to review 2021 receipts and expenditures by April 13.

MOTION:

A&P Motions (Peter Glenn)

Move to approve the 2020 housing allowance for Pastor Horner at \$ 35,000.

Move to approve the 2020 housing allowance for Pastor Brock at \$32,000

Move to approve the 2020 housing allowance for Pastor Frey at \$21,500.

MOTION:

The A&P Committee moves that Council agree that the Lead Pastor should appoint a task force to thoroughly consider the staffing and allocation of responsibilities for the Faith Formation ministries of the Church for children, youth, and adults. The Task Force would be chaired by a member of Council, and would consist of the Chair, the Lead Pastor, the Chair of the A&P Committee, the parent of a child involved in the Children's Ministry, the parent of a child involved in the Youth Ministry, and an adult who has been involved in Faith Formation activities. Upon completion of its work, the Task Force will report its conclusions to the A&P Committee and to Council.

MOTION:

Move to approve the recommendations by the COVID taskforce as noted in their report regarding Christmas Eve worship.

MOTION:

Move to approved 2021 nominees for Congregation Council: pending approval by the congregation at the Annual meeting.

Informational items:

Comments for the good of the order

Move to Adjourn

Next meeting: Tuesday, January 12, 2020