

Trinity Lutheran Church

Camp Hill, Pennsylvania Minutes of Congregation Council Meeting

December 8, 2020

(Due to Corona Virus outbreak and state issued 'stay at home' order this meeting was held via video conference using the Zoom platform)

The meeting was called to order at 7:00 pm by President Charlie Suhr. The following council members and staff were present:

Pastor Horner	Ellen Ney	Daryl Ackerman	Angie Clark
Pastor Frey	Serena Fedor	Debbie Savidge	Mike Akers
Charlie Suhr	Peter Glenn	Matt Bingaman	Dave Rupnik

Opening devotions led by Mike Akers

MOTION: Absences: Matt Bingaman moved to approve the absences of Rob Brock, Pastor Brock.

Recognition of visitors: Bob Frymoyer, Stephanie Maurer, Patti Shatto

MOTION: Minutes Dave Rupnik moved to approve the minutes of the November 10, 2020 meeting as modified. Motion carried.

Staff Reports: Reports are on file for Pastor Horner, Pastor Brock, Pastor Frey, Tim Koch, Peter Fox, Debbie Wilson, Kelly Falck, and Stephanie Maurer, Paul Hensel

Pastor Horner written report is posted: - nothing to add.

Pastor Brock no written report is posted: nothing to add.

Pastor Frey written report is posted: - nothing to add.

President's written report is posted: nothing to add. He gave an update on the building. Everything is going well and holding to schedule.

Discussion ensued on Annual Congregational meeting and various options on how to hold our annual Congregation Meeting safely during a Pandemic. Council approves following the model set by the lower Susquehanna synod for congregational meeting and set the meeting for January 31st. If we cannot meet quorum, the meeting will be closed, and congregation council will proceed with a council meeting where the incoming council nominees would be approved and installed.

Vice President Fedor written report is posted: - nothing to add.

Petitions and Communications:

- Recommendation from COVID Taskforce regarding Christmas Eve worship
 - Discussion ensued.

Committees and Teams Reports:

Administrative Committees:

Executive Committee Reports:

Treasurer's Report and Finance:

Finance: Daryl Ackerman's: Report is on file.

- Presentation of 2021 budget proposal from Finance
 - Discussions ensued.

Appeal Finance Subcommittee: Bob Frymoyer - Report is on file.

Investment Subcommittee: Keith Huntzinger - No report on file

Administration and Personnel: Peter Glenn, Chair – Report is on file.

Property Committee: Jon Andrews report is on file.

- 1959 Market Property Update – Mike Akers

Strategic Planning: Bob Frymoyer' s report is on file.

Building Planning team – Charlie Suhr, facilitator

Ministry Team Reports:

Appeal Awareness Team: Rick Sten - Report on file

Arts: Mary Haar, team lead. No report on file

Community Outreach Ministries: Mitzi Jones, team lead, Report is on file.

Faith Formation: Serena Fedor, team lead. - No report on file

- Preschool Taskforce/ Board – No report on file

Fellowship: Rich Sten, team lead. report is on file.

Give Serve Lead: Mike Schwalm, team lead - No report is on file. Pastor Horner

Hospitality- vacant

IT/AV: Jon Lobaugh, team lead - No report

Missions: Mary Ellen Hettinger, team lead. Report is on file.

Publicity and Communications: Danelle Andrews, team lead. Report is on file.

Safety Team: Ron Stern, team lead

Worship Ministry: Jane Killian, team lead. Report is on file

Youth Ministry: Tom Stank, team lead. No Report on file

Webmasters – Report on file

Actionable items:

MOTION:

Finance Committee recommends to Congregation Council that A&P by January 1 presents a plan to reduce, if necessary, \$25,000 or more from the 2021 A&P budget.

10 yes votes, 4 No votes, 2 abstentions.

Discussion ensued. Motion passed.

MOTION:

Finance Committee recommends to Congregation Council the 2021 budget as presented, and that Council directs Finance Committee to review 2021 receipts and expenditures by April 13.

15 yes votes, 1 abstention.

Discussion ensued. Motion passed.

MOTION:

A&P Motions (Peter Glenn)

Move to approve the 2021 housing allowance for Pastor Horner at \$ 35,000.

Move to approve the 2021 housing allowance for Pastor Brock at \$32,000

Move to approve the 2021 housing allowance for Pastor Frey at \$21,500.

Discussion ensued. Motion passed. Unanimously

MOTION:

The A&P Committee moves that Council agree that the Lead Pastor should appoint a task force to thoroughly consider the staffing and allocation of responsibilities for the Faith Formation ministries of the Church for children, youth, and adults. The Task Force would be chaired by a member of Council, and would consist of the Chair, the Lead Pastor, the Chair of the A&P Committee, the parent of a child involved in the Children's Ministry, the parent of a child involved in the Youth Ministry, and an adult who has been involved in Faith Formation activities. Upon completion of its work, the Task Force will report its conclusions to the A&P Committee and to Council.

Discussion ensued. Motion passed. Unanimously

MOTION:

David Rupnik moved to approve the recommendations by the COVID taskforce as noted in their December 1, 2020 report regarding Christmas Eve worship.

Serena Fedor seconded.

Discussion ensued. 12 yes votes, 1 No vote. Motion passed.

MOTION:

Move to approved Daryl Ackerman, Patti Shatto, Elizabeth Shenk, as 3 of the nominees for as 2021 nominees for Congregation Council: pending approval, by the congregation, at the Annual meeting.

Discussion ensued. Motion passed. Unanimously

Old Business:

1. Council President is requesting all committee chairs to compile a list of their committee members along with the amount of time each member has served on that committee.

2. Re-visit what our constitution says about term limits and discuss how we implement this policy going forward.

Dave Rupnik moved to adjourn.

Comments for the good of the order

The meeting was adjourned at 9:06 pm and the council members prayed together the Lord's Prayer.

Steve Kauffman, assistant to the secretary