Administration & Personnel Committee Report to Council March 9, 2021

The A&P committee last met on Tuesday, March 2nd, via Zoom. During the meeting, Kim Holland was recognized for her work in producing the Staff Appreciation video that was shown during services on Sunday, March 7.

Due to the uncertain financial situation presented by the continuing COVID-19 pandemic, Trinity staff members did not receive a salary increase for 2021, despite having to take on many new and different duties over the past 12 months. The committee discussed tangible ways to recognize the hard work and commitment shown by staff members during these very challenging times. A motion to provide a bonus payment to church staff in lieu of a salary increase was approved. An email was sent to staff informing them of this payment. As there is sufficent funding in the A&P budget for 2021, the committee will not need to request additional money.

The two new positions funded in the 2021 A&P budget (A/V production coordinator and building coordinator/receptionist) are still to be filled. We hope to have more to report in that area in the near future.

Respectfully submitted,

Patti Shatto, Chair