Trinity Lutheran Church

Camp Hill, Pennsylvania Minutes of Congregation Council Meeting

December 14, 2021

(Due to Corona Virus outbreak and state issued 'stay at home' order this meeting was held via video conference using the Zoom platform)

The meeting was called to order at 7:02 pm by President Matt Bingaman. The following council members and staff were present:

Pastor Horner	Charlie Suhr	Dave Rupnik	Rob Bertram,
Pastor Brock	Serena Fedor	Patti Shatto	
Pastor Frey	Angie Clark	Elizabeth Schenk	
Matt Bingaman	Seth Maurer	Daryl Ackerman	

Opening devotions led by Elizabeth Schenk

MOTION: Absences: Seth Maurer moved to approve the absences of Debbie Savidge, Mike Akers, Second by Dave Rupnik

Recognition of visitors: Bob Frymoyer, Moses Kavishe

MOTION: Minutes Dave Rupnik moved to approve the minutes of the November 9, 2021, meeting as written. Motion carried. Seth Maurer seconded

<u>Staff Reports:</u> Reports are on file for Pastor Horner, Pastor Brock, Pastor Frey, Tim Koch, Debbie Wilson, Moses Kavishe, and Stephanie Maurer, Paul Hensel

<u>Pastor Horner written report is posted</u>: - He noted he was asked and appointed to Camphill business association board.

Pastor Brock written report is posted: nothing to add to written report

Pastor Frey written report is posted: nothing to add to written report

Moses Kavashe report is posted: nothing to add to written report

<u>President's written no report is posted:</u> He was happy to be a part of the budget subcommittee and thanked all involved.

Vice President's no written report is posted:

Petitions and Communications:

 Congregational Meeting set for Sunday, January 30th immediately following the late services.

Committees and Teams Reports:

Administrative Committees:

Executive Committee Reports: No new business / report on file

Treasurer's Report and Finance: Report on file

Finance: Daryl Ackerman's: Report is on file. nothing to add. He welcomed any questions from council on his report or the proposed 2022 budget.

Appeal Finance Subcommittee: Bob Frymoyer - Report is on file.

Administration and Personnel: Patti Shatto, Chair – Report is on file. nothing to add to written report

Property Committee: Dave Rupnik report is on file. He highlighted a meeting will be held with Finance chair, Director of Admin and Property and Property chair to discuss some larger expenses which will need to occur through property in the next 1-5 years, and how to fund them. He also gave an explanation of the new proposed occasion use alcohol policy addendum which was approved by Property and being submitted for Council approval.

Strategic Planning: Bob Frymoyer's report is on file. He highlighted the draft strategic plan as is being developed.

Ministry Team Reports:

Appeal Awareness Team: Rick Sten - Report on file.

Arts: Mary Haar, team lead. No report on file

Community Outreach Ministries: Mitzi Jones, team lead, Report is on file.

Faith Formation: Serena Fedor, team lead. - Report on file. She highlighted how great it is to be back with Faith Formation and it's great to see all the excitement.

Fellowship: Rich Sten, team lead. report is on file.

Give Serve Lead: Brian Falck, team lead - Report is on file. Pastor Horner presented the nominees for Congregation council 2022. The team formaluted a list of 10 potential candidates of which these four names have agreed to be placed into nomination: *Ryan Shaeffer, Mary Ellen Hettinger, Jason Sourbeer, David Butcher*.

IT/AV: Jon Lobaugh, team lead - No report

Missions: Mary Ellen Hettinger, team lead. Report is on file.

Publicity and Communications: Jessica Shaeffer, team lead. Report is on file.

Safety Team: Ron Stern, team lead. Report is on file

Worship Ministry: Jane Killian, team lead. Report is on file

Youth Ministry: Rachel Norris, team lead. No Report on file

Webmasters – Report on file

Actionable items:

MOTION:

Finance Committee recommends to Congregation Council the 2022 budget as presented.

Dave Rupnik second. Motion carried.

MOTION:

A&P Motions (Patti Shatto)

Moved to approve the 2022 housing allowance for Pastor Horner at \$ 45,000. Moved to approve the 2022 housing allowance for Pastor Brock at \$32,000 Moved to approve the 2022 housing allowance for Pastor Frey at \$22,100.

Elizabeth Schenk second. Motion carried.

MOTION:

Dave Rupnik moved to approved 2022 nominees for Congregation Council: Ryan Shaeffer, Mary Ellen Hettinger, Jason Sourbeer, David Butcher, pending approval by the congregation at the Annual meeting.

Aggie Clark second. Motion carried.

MOTION:

Matt Bingaman moved to approved Seth Maurer 2022 Council President and Elizabeth Schenk 2022 Vice President and Aggie Clark as secretary

Aggie Clark second. Motion carried.

MOTION:

Dave Rupnik moved to approve Trinity's alcohol policy addendum (No. 3.10.5a) as presented by Property team and amended.

Elizabeth Schenk second. Discussion ensued. (10 yes votes/ 2 no votes) Motion carried.

MOTION:

Matt Bingaman moved to approve Rules and Regulation Policy page (No. 3.10.5) adding a reference to the newly approved addendum (No. 3.10.5a)

Dave Rupnik second. Discussion ensued. Motion carried.

Informational items:

Conditional approval with Camphill Borough to use Trinity parking lot for a farmers' market on Tuesdays

• The proposed dates of the market season are Tuesdays, beginning May 2, 2022. The final day will be Tuesday November 22, 2022. The market is recurring every Tuesday between those dates from 3PM to 7PM

Old Business:

• start looking for future additional security protocols to be established regarding technology use. (i.e. cyber attached)

Comments for the good of the order

• Moses Kavishe highlighted a Trinity Event on February 12th – Couples Night

Dave Rupnik moved to adjourn. Elizabeth Seconded

The meeting was adjourned at 8:59 pm and the council members prayed together the Lord's Prayer.

Next Meeting: Tuesday, January 11, 2022.

Steve Kauffman, assistant to the secretary