

Monday, January 10, 2022

We are making good progress in developing Trinity's strategic plan for 2022-2023. Meetings and conversations with Pastor Horner, Matt Bingaman, and Moses are resulting in staff working on their areas of responsibility for some of the goals. (which have basically remained the same over past weeks). Including objectives and action steps for years one and two on goals two and four and to some extent one are being worked on. Part of goal one, three, and in particular five rely morso on lay action and input, although Pastors Brock and Fry are also key.

So, identifying lay leadership and our Committees suggestions are important! The plan will be proposed for approval in framework and principal at council meeting next week after which we will put the five major goals on-line, etc. for input and comments from the congregation.

The plan will be presented at our congregational meeting on January 30.

In Christ,

Bob Frymoyer

# **Trinity's Mission ..... Worship, Connect, Serve**

## **Strategic Plan Theme ..... Live like Jesus**

### **2022-2023 Strategic Plan**

- 1) Increase engagement of the members of the congregation by 5 percentage points year over year, resulting in 30% engagement by year-end 2023. Engagement is defined as worship, stewardship, and volunteering.**
- 2) Develop staff and committee independence and leadership to initiate and evolve ministries and member participation by clarifying and assigning staff and committee/team goals and responsibilities.**
- 3) Expand Trinity's footprint into developing neighborhoods and 'communities' by creating and implementing 3 new community ministries in each year of 2022 and 2023.**
- 4) Develop and launch expanded adolescent and young adult ministries targeting the 13-18 age group and also the 19-40 age group.**
- 5) Further integrate our budget development process into our goal setting and planning toward a more unified congregation-wide approach and theme.**