## A&P Committee 2021 Summary

No December actions.

The committee met several times during the year, via Zoom. Committee actions for the year: brought pastoral salaries in line with synod recommendations, instituted a cellphone policy for staff, made administrative changes to policies to update staff titles and responsibilities, and began the process of reviewing current policies and job descriptions with the view of updating them to ensure compliance with current practices and standards. This will continue in 2022.