

President Report  
January 10, 2022

### **Hebrews 10: 24-25**

*24 And let us consider how we may spur one another on toward love and good deeds,  
25 not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.*

Trinity is fortunate to have a congregation that has dedicated and talented staff, numerous members who too love Trinity as I do. We are fortunate to have one another as brothers and sisters in Christ.

Debbie Savidge, Serena Fedor, Dave Rupnik. Thank you for your service on council these last 3 year and your continued service in our ministries at Trinity. It has been a pleasure and an honor serving alongside each of you as well as all other current and former members of the past three years.

Thank you to the staff and ministers of Trinity for your leadership, your service and dedication as well as your prayers for our church members near and far. We appreciate and value your efforts to help make our lives enriched by the spirit and grace of Christ's enduring love.

It is apparent that in the last three calendar years that Trinity has pivoted. The pandemic has not disabled our ability to reach out to our christian community, moreover we moved to several new ways to proclaim Christ's love for all of us. This is abundantly clear with the goals, objectives and actions steps of our strategic plan framework copied below.

The Strategic Planning Committee, led by Bob Frymoyer wishes to share the following "framework and core of strategic plan." Council shall act on this motion and if approved, this framework will be shared out with the congregation electronically this month. Bob will give a bit of a brief verbal" update on 1/11/22 and again at the annual meeting 1/20/22 to Trinity membership.

In the coming year, I look to find a group to be able to expand my role serving our community in new ways. I wish the 2022 council and staff a Happy New Year and blessings of health and happiness to you and your families.

**Trinity's Mission ..... Worship, Connect, Serve Strategic Plan Theme .....  
Live like Jesus**

**2022-2023 Strategic Plan**

- 1) Increase engagement of the members of the congregation by 5 percentage points year over year, resulting in 30% engagement by year-end 2023. Engagement is defined as worship, stewardship, and volunteering.
- 2) Develop staff and committee independence and leadership to initiate and evolve ministries and member participation by clarifying and assigning staff and committee/team goals and responsibilities.
- 3) Expand Trinity's footprint into developing neighborhoods and 'communities' by creating and implementing 3 new community ministries in each year of 2022 and 2023.
- 4) Develop and launch expanded adolescent and young adult ministries targeting the 13-18 age group and also the 19-40 age group.
- 5) Further integrate our budget development process into our goal setting and planning toward a more unified congregation-wide approach and theme.