

**TRINITY EVANGELICAL  
LUTHERAN CHURCH OF  
CAMP HILL, PENNSYLVANIA**

**FINANCIAL REPORT**

**DECEMBER 31, 2021**

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## **INDEPENDENT ACCOUNTANT'S REVIEW REPORT**

The Congregation Council  
Trinity Evangelical Lutheran Church  
of Camp Hill, Pennsylvania

We have reviewed the accompanying financial statements of Trinity Evangelical Lutheran Church of Camp Hill, Pennsylvania (the Church), which comprise the statements of assets, liabilities and net assets - modified cash basis as of December 31, 2021, and the statement of support and revenue, expenses and changes in net assets - modified cash basis for the year ended December 31, 2021, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of the Church's management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting; this includes determining that the modified cash basis of accounting is an acceptable basis for the presentation of financial statement in the circumstances. Management is also responsible for the design, implementation and maintenance of internal control relevant to the presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

### **Accountant's Responsibility**

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the modified cash basis of accounting. We believe the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our reviews.

### **Accountant's Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

**Basis of Accounting**

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our conclusion is not modified with respect to this matter.

**Report on Summarized Comparative Information**

The summarized comparative information presented herein, as of and for the year ended December 31, 2020, was derived from the 2020 financial statements which was reviewed by us and our report dated September 2, 2021, stated that based on our procedures, we are not aware of any material modifications that should be made to those financial statements in order for them to be in accordance with the modified cash basis of accounting.

A handwritten signature in cursive script that reads "Boyer & Ritten". The signature is written in black ink and is centered on the page.

Camp Hill, Pennsylvania  
August 9, 2022

**TRINITY EVANGELICAL LUTHERAN CHURCH**

**STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS - MODIFIED CASH BASIS**  
**December 31, 2021 (with comparative information as of December 31, 2020)**

	2021	2020
<b>ASSETS</b>		
Cash and cash equivalents		
Cash	\$ 290,489	\$ 924,767
Certificates of deposit	-	150,000
Investments	1,635,253	1,117,505
Note receivable	7,734	8,934
Beneficial interest in a perpetual trust	130,169	122,130
<b>Total assets</b>	<b>\$ 2,063,645</b>	<b>\$ 2,323,336</b>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities		
Paycheck Protection Program loan	\$ -	\$ 191,349
Long-term debt	175,125	-
<b>Total liabilities</b>	<b>175,125</b>	<b>191,349</b>
Net Assets		
Without donor restrictions		
Undesignated	(54,274)	(20,046)
Board designated	1,100,421	1,191,912
<b>Total without donor restrictions</b>	<b>1,046,147</b>	<b>1,171,866</b>
With donor restrictions	842,373	960,121
<b>Total net assets</b>	<b>1,888,520</b>	<b>2,131,987</b>
<b>Total liabilities and net assets</b>	<b>\$ 2,063,645</b>	<b>\$ 2,323,336</b>

See Notes to Financial Statements  
and Accountant's Report.

**TRINITY EVANGELICAL LUTHERAN CHURCH**

**STATEMENTS OF SUPPORT AND REVENUE, EXPENSES**

**AND CHANGES IN NET ASSETS - MODIFIED CASH BASIS**

**Year Ended December 31, 2021 (with comparative totals for the year ended December 31, 2020)**

	Without Donor Restrictions	With Donor Restrictions	Total	
			2021	2020
<b>Support and Revenue</b>				
Contributions	\$ 936,050	\$ 359,556	\$ 1,295,606	\$ 1,307,459
Capital campaign	-	242,066	242,066	259,918
Memorials	35,200	2,651	37,851	10,597
Foundations and estate bequests	30,726	-	30,726	75,948
Tuition receipts	117,363	-	117,363	79,193
Concert series receipts	16,519	-	16,519	3,930
Distribution from beneficial trusts	4,724	-	4,724	4,700
Investment income	35,038	10,501	45,539	53,250
Net realized and unrealized gain on investments	69,413	24,380	93,793	64,549
Change in value of beneficial interest in a perpetual trust	-	8,039	8,039	9,591
Rental income	27,701	-	27,701	13,341
Miscellaneous	12,115	-	12,115	5,934
Forgiveness of Paycheck Protection Program loan	191,349	-	191,349	-
Net assets released from restrictions	764,941	(764,941)	-	-
<b>Total support and revenue</b>	<b>2,241,139</b>	<b>(117,748)</b>	<b>2,123,391</b>	<b>1,888,410</b>
<b>Expenses</b>				
Program services	1,985,010	-	1,985,010	1,651,763
Management and general	322,854	-	322,854	332,067
Fundraising	58,994	-	58,994	77,764
<b>Total expenses</b>	<b>2,366,858</b>	<b>-</b>	<b>2,366,858</b>	<b>2,061,594</b>
<b>Changes in net assets</b>	<b>(125,719)</b>	<b>(117,748)</b>	<b>(243,467)</b>	<b>(173,184)</b>
<b>Net Assets:</b>				
Beginning	1,171,866	960,121	2,131,987	2,305,171
Ending	\$ 1,046,147	\$ 842,373	\$ 1,888,520	\$ 2,131,987

See Notes to Financial Statements  
and Accountant's Report.

# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### Note 1. Nature of Business and Significant Accounting Policies

Nature of Operations: Trinity Evangelical Lutheran Church of Camp Hill, Pennsylvania (the Church), is a Pennsylvania non-profit corporation chartered on November 19, 1898. Its purpose is to preach the Word, administer the sacraments and carry out God's mission. The Church is a congregation of the Evangelical Lutheran Church in America (ELCA).

Basis of Accounting: The Church's policy is to prepare its financial statements on the modified cash basis method of accounting. Under this basis, revenues are recognized when collected rather than when earned, and expenses are generally recognized when paid rather than when incurred. Consequently, accounts receivable, accounts payable and accrued expenses are not included in the financial statements. These financial statements are not intended to present the financial position or the results of its activities in conformity with accounting principles generally accepted in the United States of America (GAAP).

The following items are treated as modifications within these financial statements:

- The Church records investments at fair value which represents the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements. Unrealized gains and losses are included as part of these financial statements.
- The Church does not capitalize and depreciate the purchase of property and equipment. Instead, the Church records the sale of property as revenue when sold and the Church expenses the purchase of property and equipment in the year of purchase.
- Pledges receivable are recorded when received. Pledges are normally recorded as a receivable under GAAP, subject to allowances for uncollectible amounts.
- The Church records debt as a liability.

Use of Estimates: The preparation of financial statements in conformity with the modified cash basis method of accounting requires the use of estimates based upon management's knowledge and expertise. Due to their prospective nature, actual results could differ from those estimates.

Net Assets: Net assets, revenues, gains and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* - Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. The Board has designated, from net assets without donor restrictions, net assets for an operating reserve and Board designated endowment (See Note 5).

# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### Note 1. Nature of Business and Significant Accounting Policies (Continued)

#### Net Assets (Continued):

*Net Assets With Donor Restrictions* - Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled or both.

Cash and Cash Equivalents: Cash and cash equivalents include cash on hand, cash in banks and all short-term highly-liquid investments with maturities of three months or less.

Investments: Investments and changes therein are included in the determination of net assets, using fair value measurements.

Individuals donate stock to the Church to support the ministries of the Church. The stock is recorded at the value per share at the end of the date received. The Church's policy is to sell the stock as soon as possible. As of December 31, 2021, the Church was not holding any donated stock.

Contributions: Contributions received are recorded as support with or without donor restrictions depending on the existence and/or nature of any donor restrictions. Investment income that is limited to specific uses by donor restrictions is reported as increases in net assets without donor restrictions if the restrictions are met in the same reporting period as the income is recognized.

Income Taxes: The Church is exempt from Federal income tax as provided by Code Section 501(c)(3) of the Internal Revenue Code. Donors are entitled to deductions for tax purposes for contributions made to the Church in accordance with the Internal Revenue Code. Accordingly, no income tax is incurred unless the Church earns income considered to be unrelated business income. The Church conducted no activities which were subject to income taxes.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Church. Management evaluated the tax positions taken and concluded that the Church had taken no uncertain tax positions that require recognition or disclosure in the financial statements. No provision or benefit for income taxes has been included in these financial statements.

Functional Allocation of Expenses: The costs of providing the various program and activities have been summarized on a functional basis in the Statements of Support and Revenue, Expenses and Changes in Net Assets - Modified Cash Basis. Accordingly, certain costs have been allocated among the program and supporting services benefited.



# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### **Note 1. Nature of Business and Significant Accounting Policies (Continued)**

Paycheck Protection Program: The Paycheck Protection Program (PPP) was established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act) and is administered by the Small Business Administration (SBA). On April 29, 2020, the Church received loan proceeds in the amount of \$191,349, under the PPP by executing a PPP Term Note with S&T Bank. The PPP loan is payable over two (or five years) at an interest rate of 1%. Upon application to the SBA, the loan and accrued interest may be forgiven provided the Church uses the loan proceeds for eligible purposes. The amount of loan forgiveness may be reduced if the Church terminated employees or reduced salaries during the applicable covered period.

In 2021, the Church received confirmation from the SBA stating, based on the application for loan forgiveness as filed (and subject to audit), 100% of the PPP loan and accrued interest was forgiven, as provided in the CARES Act. Accordingly, the loan obligation was deemed satisfied with the balance recognized as Forgiveness of PPP Loan on the Statement of Support and Revenue, Expenses and Changes in Net Assets.

Subsequent Events: In preparing these financial statements, the Church has evaluated events and transactions for potential recognition and disclosure through August 9, 2022, the date the financial statements were available to be issued.

### **Note 2. Concentrations of Credit Risk**

Financial instruments which subject the Church to concentrations of credit risk consist of bank deposits, money market funds, ELCA MIF certificates and investments in the ELCA Endowment Fund.

At times, the Church's cash balance(s) with financial institutions may exceed Federal Deposit Insurance Corporation (FDIC) insured limits. The Church has not experienced any losses, and management believes the Church has limited exposure to significant, credit risk. Management regularly monitors the financial institutions and the Church's cash balances to minimize potential risk.

ELCA MIF Certificates of Deposit, and investments in the ELCA Endowment Fund are not FDIC insured. These financial instruments are subject to fluctuations in fair value.

## TRINITY EVANGELICAL LUTHERN CHURCH

### NOTES TO FINANCIAL STATEMENTS

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#### Note 3. Liquidity and Availability

The following table reflects the Church's financial assets as of December 31, 2021, reduced by amounts that are not available to meet general expenditures within one year of the Statements of Assets, Liabilities and Net Assets - Modified Cash Basis due to contractual restrictions or internal Board designations. Amounts not available to meet general expenditures within one year also may include net assets with donor restrictions.

	Amount
Financial assets at year-end:	
Cash and cash equivalents	\$ 290,489
Investments	1,635,253
Note receivable	7,734
Total financial assets	<u>1,933,476</u>
Less amounts not available to be used within one year:	
Net assets without donor restrictions - Board designated	1,100,421
Net assets with donor restrictions	712,204
Note receivable	6,534
Total financial assets not available to be used within one year	<u>1,819,159</u>
Financial assets available to meet general expenditures over the next 12 months	<u>\$ 114,317</u>

The Church relies on weekly contributions, that are not donor restricted, to pay for the operating expenses of the church. The Church operates a balanced budget and anticipates receiving revenue to cover general expenditures not covered by donor-restricted resources.

The Church's Board designated net assets, see Note 9, consist of an operating reserve fund and a Board designated endowment fund which are to be maintained and used as determined necessary by the Board of directors of the Church. Although the Church does not intend to spend from these Board designated funds, these amounts could be made available if necessary.

# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### Note 4. Fair Value of Financial Investments

Financial Accounting Standards Board's Fair Value Measurement Topic establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the Standard are described below:

Level 1                      Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets which the plan has the ability to access.

Level 2                      Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3                      Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

### Note 4. Fair Value of Financial Investments (Continued)

Following are descriptions of the valuation methodologies used for assets measured at fair value:

Certificates of Deposit: Certificates of Deposits are value at cost, which are similar to the fair value. Interest on Certificates of Deposit are paid monthly or quarterly.

Pooled Trust Mission Growth Fund (Fund): The Mission Investment Fund of the ELCA administers the Fund. The objective of the Fund is to provide participants with a stable, quarterly stream of distributable investment income that grows over time. To the extent consistent with this objective, the Fund also seeks to provide participants with long-term capital appreciation. The Investment Advisor endeavors to achieve these objectives by investing the Fund's assets in a diversified portfolio of investment pools consisting principally of global equities and fixed income securities, selected where feasible in accordance with criteria of social responsibility that are consistent with the corporate social responsibility guidance of the ECLA. The shares of the Fund trust are valued at the monthly closing prices as reported by the Fund.

Perpetual Trust: Fair value of a beneficial interest in a perpetual trust held by others is based on the percentage ownership of the respective trust assets and on the value of the trust assets as reported to the Church by the Trustee.

The following table set forth, by level within the fair value hierarchy, the assets at fair value as of December 31, 2021:

	Level 1	Level 2	Level 3	Total
<b>ELCA Mission Investment Fund (MIF)</b>				
Certificates of Deposit				
2.97% due June 6, 2023	\$ -	\$ 10,000	\$ -	\$ 10,000
1.73% due December 29, 2024	-	10,000	-	10,000
1.73% due April 1, 2025	-	20,087	-	20,087
1.62% due May 11, 2024	-	20,087	-	20,087
1.62% due November 12, 20214	-	6,242	-	6,242
<b>ELCA Endowment Fund Pooled Trust</b>				
Mission Growth Fund - 732.4279 shares	-	-	1,154,840	1,154,840
Mission Growth Fund - 262.5672 shares	-	-	413,997	413,997
Total investments, at fair value	-	66,416	1,568,837	1,635,253
<b>Beneficial Interest in Perpetual Trust</b>				
	-	-	130,169	130,169
Totals	\$ -	\$ 66,416	\$ 1,699,006	\$ 1,765,422

# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### Note 4. Fair Value of Financial Investments (Continued)

The following table sets forth a summary of changes in the fair value of the Church's Level 3 financial assets and liabilities for the year ended December 31, 2021:

	Amount
Balance, beginning of year	\$ 1,173,219
Contributions	400,000
Realized and unrealized gains	93,793
Change in value of beneficial interest in a perpetual trust	8,039
Reinvested dividends	44,008
Distributions	(20,053)
Balance, end of year	<u>\$ 1,699,006</u>

### Note 5. Endowment Funds

The Church has invested in the ELCA Endowment Funds for the purpose of enhancing the growth of its operating account, with the intent that income distributions from the Board Designated Endowment Fund will provide support for the Church's programming.

Endowment Net Asset Composition as of December 31, 2021:

	Without donor restrictions	With donor restrictions	Total
ELCA Endowment Funds	<u>\$ 829,474</u>	<u>\$ 325,366</u>	<u>\$ 1,154,840</u>

Changes in Endowment Net Assets for the year ended December 31, 2021:

	Without donor restrictions	With donor restrictions	Total
Endowment net assets, beginning of year	\$ 754,954	\$ 296,135	\$ 1,051,089
Investment income	88,923	34,881	123,804
Withdrawals	(14,403)	(5,650)	(20,053)
Endowment net assets, end of year	<u>\$ 829,474</u>	<u>\$ 325,366</u>	<u>\$ 1,154,840</u>

## TRINITY EVANGELICAL LUTHERN CHURCH

### NOTES TO FINANCIAL STATEMENTS

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#### Note 6. Note Receivable

The Church loaned funds to one of its pastors. The note is interest free and requires principal payments of \$100 each month. Principal payments made on this note during the year ended December 31, 2021, were \$1,200.

#### Note 7. Beneficial Interest in Perpetual Trust

The Church is named as one beneficiary, out of a total of six equal beneficiaries, in a perpetual trust administered by Wells Fargo. The perpetual trust is to pay income to the Church, at least annually, and the Church is to use the funds for such purpose as determined by the governing Board of the Church. The funds in the trust are permanently restricted and are not available to the Church, except for distributions made from the trust to the Church per the trust agreement and state law governing perpetual trusts. Currently, the trust annually distributes between 4% and 5% of the fair value of the trust at the beginning of the year.

Assets of the perpetual trust are permanently restricted and recorded at fair value, distributions received from the perpetual trust are recorded as investment income, and the change in fair value at the beginning of the year to the end of the year is recorded as a change in value of beneficial interest in a perpetual trust. The Church's perpetual trust is classified as Level 3 investments under fair value measurement requirements (Note 4).

The following is a summary of activity within the perpetual trust for the year ended December 31, 2021:

	Amount
Balance at January 1, 2021	\$ 122,130
Net investment gain	12,739
Distributions	(4,700)
Balance at December 31, 2021	<u>\$ 130,169</u>

# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### Note 8. Long-Term Debt

In 2021, the Church entered into a mortgage payable to S&T Bank, secured by the Church property. Approximately \$379,000 was needed for the construction project. The note required interest only payments for the first nine months. The interest rate is 4.05%. The Church paid down amounts prior to interest only period expiring and renegotiated the payment terms. Beginning in October 2021, mortgage is due in monthly installments \$4,108.43 of principal and interest until January 2026.

Future minimum principal payments of long-term debt at December 31, 2021, are as follows:

Year	Amount
2022	\$ 42,498
2023	44,276
2024	46,118
2025	42,233
	<u>\$ 175,125</u>

# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### Note 9. Net Assets

Net assets consisted of the following at December 31, 2021:

	Amount
Net Assets without Donor Restrictions	
Undesignated	\$ (54,274)
Board designated	
Operating reserve fund	40,003
Preschool	17,098
Facility maintenance fund	62,373
Columbarium	44,477
Educational loan	12,762
Insurance	33,101
Pastors benevolence	13,264
Memorials	19,517
Quasi-Endowment	28,352
Endowment	829,474
<b>Total net assets without donor restrictions</b>	<u>1,046,147</u>
Net Assets with Donor Restrictions	
Subject to expenditure for specified purpose	
Various programs, ministries and facility improvements	313,678
Capital campaign	19,696
Friends of St. Francis	12,249
Special purpose	26,215
Memorial Peace Garden	15,000
<b>Subject to expenditure for specified purpose</b>	<u>386,838</u>
Not subject to appropriation of expenditures	
Beneficial interests in perpetual trust	130,169
Endowment	325,366
<b>Not subject to appropriation of expenditures</b>	<u>455,535</u>
<b>Total net assets with donor restrictions</b>	<u>842,373</u>
<b>Total net assets</b>	<u>\$ 1,888,520</u>



# TRINITY EVANGELICAL LUTHERN CHURCH

## NOTES TO FINANCIAL STATEMENTS

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### Note 10. Net Assets with Donor Restrictions

During 2021, net assets were released from donor restrictions by incurring expenses satisfying restricted purposes or by realization of events specified by donors as follows:

	Amount
Satisfaction of Purpose Restrictions	
Various programs, ministries and facility improvements	\$ 326,288
Capital campaign	432,663
Friends of St. Francis	340
Distributions from endowments	5,650
	<u>\$ 764,941</u>

### Note 11. Honor Our Past, Plan Our Future Capital Campaign

In June 2018, the Church started a three-year capital campaign, named 'Honor Our Past, Plan Our Future,' to raise funds for the renovation and improvements of the Church facilities. The Church received pledges in the amount of \$1,061,431. As of December 31, 2021, the Church received \$1,001,373 toward these pledges and \$238,189 from individuals who did not pledge or gave more than they pledged, making a total of \$1,239,562 given to the capital campaign. The balance of pledges to be received in the future is \$60,058.

### Note 12. Pension Plan

Effective March 1, 2007, the Congregation Council adopted the ELCA Retirement Plan (the Plan), as the pension plan for Trinity Lutheran Church.

The Plan is a defined contribution plan under Internal Revenue Code Section 403(b)(9). All contributions by Plan participants are pre-tax.

Pastors are eligible to participate, if they are scheduled to work at least 15 hours per week for six or more consecutive months per year. Lay employees are eligible to participate, if they are scheduled to work at least 20 hours per week for six or more consecutive months per year and have completed 30 days of satisfactory employment.

The Church's contribution percentage may be different for each participating pastor but may not be less than 10% of compensation. During 2021, the Church's contribution for the lead pastor was 12% of his compensation. During 2021, the Church's contributions for the associate pastors as a percentage of their compensation were 10%-11%.

## TRINITY EVANGELICAL LUTHERN CHURCH

### NOTES TO FINANCIAL STATEMENTS

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#### **Note 12. Pension Plan (Continued)**

The Church's contributions for lay employees include a 6% contribution of total compensation, a contribution matching the employee's contribution up to 1.5% of total compensation, and a provision for year-end discretionary contribution by Trinity.

All employer contributions are immediately vested. The Church's contributed \$46,802 to the Plan during 2021.

#### **Note 13. Related Party Transactions**

During the year ended December 31, 2021, the Church made mission and benevolence payments totaling \$91,246 to the Lower Susquehanna Synod of the Evangelical Lutheran Church in America.

#### **Note 14. Operations**

The continuation of the Church's operations is usually assumed in financial accounting in the absence of evidence to the contrary. However, a Church which depends on support from contributions from its congregation is always subject to uncertainty as to amounts of future support.

**TRINITY EVANGELICAL LUTHERN CHURCH**

**NOTES TO FINANCIAL STATEMENTS**

**Note 15. Functional Expenses**

	Program Services	Management and General	Fundraising	Total
Compensation	\$ 392,272	\$ 155,293	\$ 33,838	\$ 581,403
Employee benefits	86,851	34,382	7,492	128,725
Payroll taxes	15,437	6,111	1,332	22,880
Retirement plan contributions	31,577	12,501	2,724	46,802
Professional development	10,626	1,250	625	12,501
Arts ministries	7,864	-	-	7,864
Faith formation ministries	10,033	-	-	10,033
Youth ministries	1,300	-	-	1,300
Mission ministries	4,855	-	-	4,855
Communications ministries	1,509	754	1,508	3,771
Worship ministries	17,113	-	-	17,113
Lower Susquehanna Synod support	68,695	-	-	68,695
Mission benevolence	21,466	-	-	21,466
Social ministry benevolence	25,887	-	-	25,887
Benevolence	31,024	-	-	31,024
Preschool expenses	103,175	5,430	-	108,605
Concert series expenses	19,508	-	-	19,508
Office supplies and expenses	5,458	1,819	-	7,277
Banking and credit card fees	8,228	-	-	8,228
Postage	4,532	5,180	3,237	12,949
Equipment leases and maintenance	18,055	4,815	1,204	24,074
Communications	3,790	3,791	-	7,581
Computer and IT/AV expense	9,222	3,294	659	13,175
Professional fees	-	11,210	-	11,210
Janitorial and kitchen expense	37,733	7,075	2,358	47,166
Utilities	38,547	7,227	2,409	48,183
Maintenance and repairs	50,845	5,650	-	56,495
Insurance	23,395	2,599	-	25,994
Real estate tax	6,004	667	-	6,671
Miscellaneous	7,228	2,410	-	9,638
Fundraising costs	-	-	1,608	1,608
Improvements and equipment	874,412	46,022	-	920,434
Designated disbursements	48,369	5,374	-	53,743
	<u>\$ 1,985,010</u>	<u>\$ 322,854</u>	<u>\$ 58,994</u>	<u>\$ 2,366,858</u>