TLC Recommended 2023 Budget Comments and Analysis

- (1) The budget subcommittee (Meredith Askey, Kathryn Melear, Bob Frymoyer with Pastor Horner and David Holste providing input) has done excellent work in coming to a 2023 balanced budget. Thank you to all for your ability to work as a team to accomplish this difficult task. This budget was presented to the Finance Committee at its December 6 meeting. Just prior to the meeting, David Holste received a note from Steve Kauffman informing him of the need to move \$48,000 from the Property Budget for cleaning service to the A&P Budget for custodian. With this amendment, the Finance Committee unanimously approved the 2023 General Fund Budget for recommendation to Council for adoption.
- (2) As part of the budget process, the Finance Chair prepared a <u>projection</u> of the year-end 2022 General Fund actual results. In the projection, Membership Envelopes were \$1,153,500, which is consistent with Dave Miller's projection (based on October financials). Total receipts were \$1,500,364. Total expenses were \$1,472,547 (including Salaries and Benefits \$15,700 under budget, Property \$11,600 over budget, and Faith Formation \$33,000 under budget). Year-end net Receipts less Expenses was projected to be \$27,817.
- (3) Budget requests submitted by the committees and teams totaled \$1,635,793, a budget increase of \$129,642. Salaries and Benefits increased by \$73,000, reflecting the Synod level for pastors and a 6% salary increase for other staff. Property had a \$12,175 increase, or 5% overall. Benevolences increased by \$13,680, for an overall 9.1% of budget (compared to 9.0% of 2022 budget).
- (4) Budget estimates for receipts totaled \$1,544,910. Included in this were a \$249,400 increase in Membership Envelopes (due to the special Give, Serve, Lead effort, results announced December 4); a transfer (deduct) of \$80,000 (for alternative income sources and solar array buyout) to be transferred if the Give, Serve, Lead effort is successful; and recognition of the use of PPP grant receipts in 2022 (\$120,857 in 2022, \$0 in 2023).
- (5) The budget requests exceeded the budget estimates for receipts by \$90,883. This was the shortfall that the budget subcommittee had to address to arrive at a balanced budget.
- (6) The budget subcommittee first looked at expenses to see if there were places where clarification of budget requests or alternative (off-budget) methods could reduce budgeted expenses. Included in #62400 Computer Software & Equipment was replacement of desktop computers (for staff) and chrome books (for Faith Formation); this \$5,000 item will be taken from Undesignated Memorials. Faith Formation has a projected expenditure of \$23,222 in 2022 (vs. a budget of \$56,300). The subcommittee recommended adjustments to several line items (reflecting 2022 actual expenses) of \$8,500, and Moses indicated that he can operate effectively with those changes. Publicity & Communications will fund the one-time expense for directions signage (\$3,690) from MIRA. Finance will increase its budget by \$5,131 to fund a transfer to MIRA. Lower Susquehanna Synod Support (#75010) is lowered by \$1,200 (to \$65,300, an increase of 3.2% from the 2022 budget). Mission Benevolence is reduced by \$500 (attributed to Tree4Hope, which increases by 20% as a result), resulting in a 7.3% increase overall from 2022. Community Outreach is reduced by \$2,000 (attributed to Ecumenical Food Pantry, which increases by 50% as a result), resulting in a 3.7% increase overall from 2022. Resulting Benevolence budgets are 9.0% of budget.
- (7) To summarize the expense adjustments (reductions):

#62400 Computer Equipment (to be funded by Undesig. Memorials)	5,000
Faith Formation, adjustments to several line items	8,500
P&C, Interior Signage (to be funded by MIRA)	3,690
Finance, add transfer to MIRA	- 5,131
Lower Susuehanna Synod Support (#75010)	1,200
Missions Benevolence (attributed to #76330)	500
Community Outreach (attributed to #77120)	2,000
Total expense adjustment	15,759

- (8) The budget subcommittee then looked at the potential for increases in receipts, or additional revenue streams that may be available. The Balance Carried Forward is funded with \$25,000 (of the \$27,817 that is projected to be available). Transfer from the Traditional Music Fund of \$1,500 (\$5,000 total transfer for 2023) to fund a portion of Arts expenses. Transfer from Designated Funds: #610 General Operating Reserve, \$7,119; #631 Men of Trinity \$7,505 (remaining funds after group disbanded). Bequests are expected during 2023, and \$14,000 is recommended to be directed to the general fund budget. The Endowment formula provides for 50% of the annual distribution to be directed to MIRA, debt reduction, and benevolence and 50% of to be retained in the fund, and the subcommittee is recommending that the 2022 distribution be distributed according to the formula, with the exception that \$20,000 of the normally retained 50% amount be directed to the general fund budget (in 2021, 50% of the distribution was \$18,635). This \$20,000 is intended to partially fund the 2023 general benevolence expenses and MIRA expenses (Finance).
- (9) To summarize the additions to receipts in the budget:

#41400, Balance Carried Forward (of projected \$27,817)	25,000
#42450, Transfer from Traditional Music Fund	1,500
Designated Fund #610, General Operating Reserve	7,119
Designated Fund #631, Men of Trinity	7,505
Bequests	14,000
Endowment Fund distribution (of 50% normally retained in fund)	20,000
Total Receipts addition	75,124

(10) The combination of \$15,759 adjustments (reductions) to expenses and the \$75,124 additions to receipts provide the \$90,883 needed to balance the budget. The 2023 budget is balanced at \$1,620,034 for both receipts and expenses.

Respectfully submitted, Daryl Ackerman 12-11-2022