From: Steve Kauffman steve.kauffman@trinitycamphill.org

Subject: Re: Strategic Plan . . . Request for Updates

To: Council President council.president@trinitycamphill.org, Rob Bertram Rob.Bertram@cava.com, Angela Clark amclark1020@yahoo.com, Bill Bishop bill@ixpoz.com, daryl.ack@gmail.com, Dave Butcher dave.butcher@comcast.net, Elizabeth Schenk eschenk@ane-agents.com, Jason Sourbeer jason.sourbeer@cushwake.com, mefhett@gmail.com, Patti Shatto pshatto@aol.com, rsheaffr@yahoo.com, seth@smlexperts.com, Suhr, Charles M. (CMS@stevenslee.com) cms@stevenslee.com , Beth Bard beth.bard@trinitycamphill.org, danellenandrews@verizon.net, David Holste david.holste@trinitycamphill.org, Debra Wilson (debraw502@icloud.com) debraw502@icloud.com, Elizabeth Frey Elizabeth.Frey@trinitycamphill.org, Jack Horner jack.horner@trinitycamphill.org, John Brock john.brock@trinitycamphill.org, 'Jon Labaugh' (jlobaugh69@hotmail.com) jlobaugh69@hotmail.com, Moses Kavishe moses.kavishe@trinitycamphill.org, Tom Notestine Maurer stephanie.maurer@trinitycamphill.org, Tim Koch timothy.koch@trinitycamphill.org, Tom Notestine@trinitycamphill.org , Mary Haar missminnie98@hotmail.com, mhjsunshine@aol.com, Serena Fedor (serenafedor@gmail.com) serenafedor@gmail.com, Rick Sten (rsten58@verizon.net) rsten58@verizon.net, Jessica Sheaffer jsheaffr@gmail.com, Rachel Norris (19norrisr@gmail.com) 19norrisr@gmail.com
Ce: Bob Frymoyer rcfrymoyer@aol.com

All -

Bob asked me to send a follow up email to clarify the original email was being sent by me on his behalf.

Please coordinate with Bob to update your portion of the strategic plan so an end of the year final report can be submitted for the annual report.

In Christ,

Steven J. Kauffman Director of Administration & Property Trinity Lutheran Church 2000 Chestnut Street Camp Hill, PA 717.737.8635

Patience with others is Love, Patience with self is Hope, Patience with God is Faith.

~ Adel Bestavros

From: Steve Kauffman <steve.kauffman@trinitycamphill.org>

Sent: Friday, December 30, 2022 11:59 AM

To: Council President <council.president@trinitycamphill.org>; Rob Bertram <Rob.Bertram@cava.com>; Angela Clark <amclark1020@yahoo.com>; Bill Bishop <bill@ixpoz.com>; daryl.ack@gmail.com <daryl.ack@gmail.com>; Dave Butcher <dave.butcher@comcast.net>; Elizabeth Schenk <eschenk@ane-agents.com>; Jason Sourbeer <jason.sourbeer@cushwake.com>; mefhett@gmail.com <mefhett@gmail.com>; Patti Shatto <pshatto@aol.com>; rsheaffr@yahoo.com <rsheaffr@yahoo.com>; Beth Bard <beth.bard@trinitycamphill.org>; danellenandrews@verizon.net <danellenandrews@verizon.net>; David Holste <david.holste@trinitycamphill.org>; Debra Wilson (debraw502@icloud.com) <debraw502@icloud.com>; Elizabeth Frey <Elizabeth.Frey@trinitycamphill.org>; Jack Horner <jack.horner@trinitycamphill.org>; John Brock <john.brock@trinitycamphill.org>; Stephanie Maurer <stephanie.maure@trinitycamphill.org>; Tim Koch <timothy.koch@trinitycamphill.org>; Tom Notestine <tom>; Sterena Fedor (serenafedor@gmail.com) <steneafedor@gmail.com>; Rick Sten (rsten58@verizon.net) <rsten58@verizon.net>; Jessica Sheaffr@gmail.com>; Rachel Norris (19norrisr@gmail.com) <19norrisr@gmail.com>

Subject: Strategic Plan . . . Request for Updates

Merry Christmas, Happy New Year and Good Morning:

This is to request pertinent Committee Chairs, staff, and other lay leadership to update the status of their particular areas of our strategic plan. We plan to provide such an updated report to Council and the congregation by the end of January.

Your responsibility areas are as defined in the plan (attached) as provided to you midyear. Please feel free to update responsible groups and persons as appropriate. The sections of the plan to be updated/ adjusted are:

- Key "Now" Activities to Accomplish;
- Key expected additional actions and activities (briefly); and
- Estimated "By When" dates.

Please plan to provide such information (as edits to the document [will expand] or otherwise through an email) to Tom Notestine and me by January 14 so that edits and coordination can be made the week of January 15.

Any questions or comments? Contact me through email or at 717-576-9649 as you may wish, or Moses Kavishe at the church office.

Thank you.

Latert C. Tingen

Bob Frymoyer, Chair Strategic Planning Committee

PS...You may want to consider working on this during this weekend's many bowl games just in case they get boring.