Trinity Lutheran Church

Camp Hill, Pennsylvania Minutes of Congregation Council Meeting

June 13, 2023

The meeting was called to order at 7:00 pm by President Seth Maurer. The following council members and staff were present:

Pastor HornerRyan SheafferChad SkrockiPastor BrockPatti ShattoJulie WardPastor FreyBill BishopJason Sourbeer

Seth Maurer Mary Ellen Hettinger

David Butcher Dave Rupnik

Opening prayer and devotion by Jason

MOTION: Absences: Julie Ward moved to approve the absences of Daryl Ackerman,

Elizebeth Schenk - Infanti. Jason Sourbeer seconded. Motion carried.

Recognition of visitors:

MOTION: Minutes Dave Rupnik moved to approve the minutes of the May 9 meeting.

Ryan Sheaffer. seconded. Pastor Horner Abstained. Motion carried.

<u>Staff Reports:</u> Reports are on file for Pastor Horner, Pastor Brock, Pastor Frey, Tim Koch, Debbie Wilson, Moses Kavishe, Stephanie Maurer, David Holste, Jon Lobaugh

<u>Pastor Horner written report is posted</u> He just highlighted about the Camp Hill streetscape project, which does not include the portion of Market in front of Trinity. He also noted a new business item for forming an ad hoc committee to look at mission opportunities as discussed further below under new business. Additionally, he is working with the Give Serve Lead team in planning and preparing for this year's stewardship appeal.

Pastor Brock written report is posted

<u>Pastor Frey written report is posted.</u> She just added her thanks and gratitude for the Council, Staff and congregations prayers and support.

Stephanie Maurer written report is posted

Moses Kavishe written report is posted

President's written report is posted

Vice President's written no report is posted

Petitions and Communications

Committees and Teams Reports:

Administrative Committees:

Finance: Daryl Ackerman's: Report is on file.

Administration and Personnel: Patti Shatto, Chair – Report is on file.

Property: Dave Rupnik - report is on file. Property continues to watch the solar and our electricity budget for this year and anticipates additional credits between now and this Fall. Dave and Steve working with the Pastors on finding a new location for scripture.

Strategic Planning: Bob Frymoyer - report is on file.

Ministry Team Reports:

Arts: Mary Haar, team lead. No report on file

Community Outreach Ministries: Mitzi Jones, team lead, Report is on file.

Faith Formation: Serena Fedor, team lead. - Report on file

• Preschool Taskforce/ Board - Gerrie Reddinger

Hospitality/Fellowship: vacant, team lead. report is on file.

Give Serve Lead: David Butcher, team lead - Report is on file. He highlighted the planning and preparations for this year's stewardship campaign.

IT/AV: Jon Lobaugh, team lead – report on file.

Missions: Mary Ellen Hettinger, team lead. Report is on file.

Publicity and Communications: Jessica Shaeffer, team lead. Report is on file.

Worship: Julie Ward, team lead. Report is on file

Youth: Alex Bowman, team lead. No Report on file

Webmasters – Report on file

Safety Team – Steve Kauffman, facilitator.

Actionable items:

MOTIONS:

A&P moves to approve the administrative updates to the following policy pages: PM 1.10 Operating Instructions Format, PM 2.00 Employee Classification and hiring procedures, 2.30 Sick Leave, 2.50 Holidays, 2.60 vacations, 2.80 Housing Allowance, PM 2.90 Continuing Professional Education. Julie Ward seconded.

Discussion ensued. Motion passed.

MOTIONS:

A&P moves to approve archiving policy page 2.40 Pay Day. Ryan Sheaffer seconded.

Discussion ensued. Motion passed.

MOTIONS:

Property with A&P approval moves to approved updates to 'PM 3.10.1 Contribution chart for facility usage 'bringing facility rental rates more in line with today's standards. Ryan Sheaffer seconded.

Discussion ensued. Motion passed.

MOTIONS:

Pastor Horner moves that the Council convene an ad hoc committee to explore mission projects that enhance long-term revenue and create optimal social impact keeping in line with Emphasis 2 of our 2023 Stewardship Appeal: Explore. Dave Rupnik seconded.

Discussion ensued. Motion passed.

New Business:

Form a committee to explore mission projects that enhance long-term revenue and create optimal social impact keeping in line with Emphasis 2 of our 2023 Stewardship Appeal: Explore

Informational items:

Council has summer recess for the months of July & August

Old Business:

Comments for the good of the order

Dave Rupnik moved to adjourn. Julie Ward seconded. Motion carried.

The meeting was adjourned at 7:35 pm and Pastor Horner lead the council members in praying the Lord's Prayer.

Next meeting: Sept 12, 2023, at 7pm in room 237

Steve Kauffman, assistant to the secretary