

Trinity Lutheran Church

Camp Hill, Pennsylvania Minutes of Congregation Council Meeting

November 14, 2023

The meeting was called to order at 7:04 pm by President Seth Maurer. The following council members and staff were present:

Pastor Horner	Ryan Sheaffer	Jason Sourbeer
Pastor Brock	Patti Shatto	Daryl Ackerman
Seth Maurer	Mary Ellen Hettinger	David Rupnik
David Butcher	Julie Ward	

Opening prayer and devotion by Julie Ward

MOTION: Absences: David Rupnik moved to approve the absences of Bill Bishop, Chad Skrocki, Elizabeth Shenk-Infanti. Julie Ward seconded. Motion carried.

Recognition of visitors:

MOTION: Minutes Ryan Sheaffer moved to approve the minutes of the Oct 10 meeting. David Rupnik. seconded. Motion carried.

Staff Reports: Reports are on file for Pastor Horner, Pastor Brock, Pastor Frey, Tim Koch, Debbie Wilson, Moses Kavishe, Stephanie Maurer, David Holste, Jon Lobaugh

Pastor Horner written report is posted He noted that Stephanie Maurer, our Director for Communication, has accepted another position and submitted her resignation. He reminded the council that this weekend is commitment Sunday and encourage Council and leadership to get their commitments in. He also highlighted all the wonderful worship services with blessing of embre, blessing of quilts, and affirmation of baptism.

Pastor Brock written report is posted. He highlighted agreed with Pastor Horner on how wonderful all the special services were. He had explained that affirmation of baptism service has been held during our Saturday night worship service so that all the confirmands can be confirmed at one service and experience this as a group. This also gives the opportunity for all three pastors to be involved in the service. However, now that we have a combined service on Sunday mornings with the 9am streaming service we are going to hold Affirmation of baptism at this service in 2024.

Pastor Frey written report is posted. Nothing to add.

Stephanie Maurer written report is posted.

Moses Kavishe written report is posted.

President's written report is posted - He highlighted that this latest issue of Trinity Stories was very well done. He also noted the need to finalize our nominees to 2024 congregation council, including chairs of A&P and Finance.

Vice President's written no report is posted – nothing to add.

Petitions and Communications

- Update on council nominations 2024
 - Nominees being compiled.
- 2024 budget preparations
 - Budget request sent to committees and teams due Oct 23.
 - Finance Subcommittee working on a balanced budget to be approved by finance in submitted to Council for approval in December.

Email vote for chiller replacement 10/14/23

Motion:

Property moves to proceed with contracting Ainsworth to supply and install a new Chiller in the amount, not to exceed 185K, with the funds to come from MIRA as approved by finance. Elizabeth Schenk-Infanti seconded. Motion passed.

Executive Session

Committees and Teams Reports:

Administrative Committees:

Finance: Daryl Ackerman's: Report is on file. He noted that giving has grown 7%.

Administration and Personnel: Patti Shatto, Chair – Report is on file.

Property: Dave Rupnik - report is on file. He highlighted that the new chiller has been ordered and is expected to be deliver in July 2024. Also Property will replace the cove lighting in Fellowship hall with LED before Christmas to be paid for from remaining funds from the John Shannon memorial.

Strategic Planning: Bob Frymoyer - report is on file.

Ministry Team Reports:

Arts: Mary Haar, team lead. No report on file

Community Outreach Ministries: Mitzi Jones, team lead, Report is on file.

Faith Formation: Serena Fedor, team lead. - Report on file

- Preschool Taskforce/ Board – Gerrie Reddinger

Hospitality/ Fellowship: vacant, team lead. report is on file.

Give Serve Lead: David Butcher, team lead - Report is on file. He follow-up with Pastor Horner for leadership to get their commitment cards in. He wanted to especially thank the P&C team, Stephanie and Danelle for all their time with helping with Give Serve Lead and all the Stewardship mailings.

IT/AV: Jon Lobaugh, team lead – report on file.

Missions: Mary Ellen Hettinger, team lead. Report is on file. She highlighted that the missions team is hosting the coffee hour this Sunday. She encourages other committees and teams to do the same.

Publicity and Communications: Jessica Shaeffer, team lead. Report is on file.

Worship: Julie Ward, team lead. Report is on file. She noted that worship team are working on ways to try to save on growing expenses related to communion and Altar flowers.

Youth: Alex Bowman, team lead. No Report on file

Webmasters – Report on file

Safety Team – Steve Kauffman, facilitator.

Actionable items:

MOTION:

A&P moves to approve the administrative changes to the following policy page job descriptions: 1 20 80 Preschool Director, 1 20 82 Preschool Lead Teacher, 1 20 84 Preschool Assistant Teacher, ~~1.20.27 Director of Digital Media, 1.20.26 Webmaster.~~

Pastor Horner removed 1.20.27 Director of Digital Media, 1.20.26 Webmaster. Due to the resignation of Stephanie and Danelle, A&P need to revisit these job descriptions

Amended motion.

A&P moves to approve the administrative changes to the following policy page job descriptions: 1 20 80 Preschool Director, 1 20 82 Preschool Lead Teacher, 1 20 84 Preschool Assistant Teacher. Dave Rupnik seconded. Motion carried.

MOTION:

A&P moves to approve the revised policy page PM-1-30-4 Hospitality (formerly Evangelical), combining of the Hospitality and Fellowship teams as solely the Hospitality team. Ryan Sheaffer seconded. Motion carried.

MOTION:

Finance moves that a bequest was received from the Arlene Macheemer Estate. She had made regular contributions to the Solar Project, so Finance approved directing the funds (\$3,114.95) to the Solar Project. This is recommended to the Council for approval. David Rupnik seconded. Motion carried.

New Business:

Informational items:

Old Business

Comments for the good of the order

David Rupnik moved to adjourn. Ryan Sheaffer seconded. Motion carried.

The meeting was adjourned at 8:05 pm and Pastor Horner lead the council members in praying the Lord's Prayer.

Next meeting: Dec 12, 2023, at 7pm in room 237

Steve Kauffman, assistant to the secretary