



disciples in the making, making disciples

## Kairos releases report

Pastors Jeff Kjellberg and Bob Driver-Bishop of Kairos and Associates consultants presented their report on Wednesday evening, November 16, to more than 130 attendees.

**Will presentation be repeated?** Yes. Attend (or re-attend) and ask questions on **Sunday, December 11, at 9:30 am.**

**Whose input is included?** The report includes general results from 411 members who took Kairos' Missional Assessment Profile survey. Also included is input from 227 folks who participated in individual or group "listening sessions." To capture the widest range of age, gender, perspective, and involvement, all members, Council, other leadership, and staff were asked to participate.

### What was Kairos looking to find?

- ✓ What draws people into relationship with Trinity?
- ✓ Where are the opportunities for missional growth?
- ✓ What keeps Trinity from going to the next level?
- ✓ What is the understanding of facility needs?
- ✓ What are additional comments and feedback?

### What does Kairos conclude/recommend?

Folks love Trinity. At the same time, we are in a  
See *Kairos report*, page 2



## Preparing for the rest of your life

Mary, Mother of our Lord got quite the surprise: "You will...bear a son and you will name him Jesus." The next nine months she prepared for the big day.

Life is like that, you know. We prepare for what will be. When I was in seminary, I was preparing to be a pastor. Bible, history, theology, preaching, visitation, internship, all of these prepared me to be the pastor I would become. Like Mary, I felt God's presence and the care of family and kind Christians who gave of their time and money to support me and the ongoing mission of the seminary and the Church.

The work of preparation is a part of life. We anticipate what the future will bring and plan to meet its needs. To do any less would be, in the words of the writer of Proverbs, "foolish."

Our work with the consulting firm Kairos and Associates has led to recommendations for us to "prepare." Together we must go deeper to understand God's purpose and vision for mission for Trinity, plan together to strengthen our common life and steward all our assets; pastors, staff, leadership, and facilities to accomplish our mission.

"Don't be afraid," the angel told Mary when she needed to prepare for the holy presence of Jesus, "nothing will be impossible with God." It is my hope and prayer, as we prepare the way of the Lord, that we will experience the life and renewed spirit only Jesus can bring.

*Your servant in Christ, Pastor Jack Horner*

## REMINDER!

- ✓ *Trinity Parish* will go mostly electronic starting January 2017
- ✓ Look for your emailed newsletter by January 5 or thereabouts
- ✓ Paper copies will be mailed to folks who returned our notices. See page 7.

## Kairos report, *from front page*

“puzzled” stage—but with great potential to move forward. However, before any capital appeal is considered, whether in 2017 for facility maintenance/upkeep or later for future ministry needs, Kairos recommends we do this:

- ✓ Clarify our mission and immediate vision so that more members feel heard and valued, and so they have a greater understanding, connection, and ownership of what is being developed and lived out
- ✓ Assess overall staffing and analyze needs
- ✓ Build a greater culture of shared ministry, one in which lay leaders share more in its creation and feel more engaged

Another recommendation is to assess our worship culture—for example, worship times, clergy assignments—to ensure we are meeting needs and maximizing effectiveness.

The above information is a summary. Watch for details on how to read the full report.

**What's the next step?** Kairos asks members and leaders to commit to fulfilling Trinity's immediate needs and to improving our mission and ministry. As we journey forward, please recognize that all mainline congregations

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### Pastoral Staff



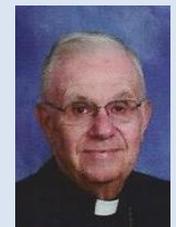
Horner



Easton



Brock



Edmiston

- Rev. Dr. Jack Horner, Lead Pastor
- Rev. Nancy Easton, Ministry Director for Discipleship
- Rev. John Brock, Ministry Director for Parish Life
- Rev. Dr. Guy Edmiston, Director of Congregational Care

have experienced stresses, changes, and challenges over the past decade.

**Who is Kairos?** Kairos and Associates specializes in helping large Lutheran churches achieve their financial goals and greater potential. Over the past several decades, Kairos has helped more than 2,000 ministries.

## Message from Pastor Brock

Friends at Trinity,

Many of you know that I have been dealing with on-going health issues for several months, and Marianne and I are extremely grateful for your prayers and concern. After close to ten months, and many different tests, I finally received a diagnosis. I have non-Hodgkin's Follicular Lymphoma, which is the second **least** aggressive lymphoma.

I will be receiving IV chemo treatments two days a month for six months. When that course is finished, I'll switch to receiving treatment every other month for two years. By the end of all the treatments, there's a 90-95% probability that I will be clear. Then, we'll simply need to keep an eye on things.

We have been assured that the chemo drugs are not terribly harsh, and at this time there is no reason for me to make any changes in my life.

My apologies for not being able to tell you all in person. But don't worry, I'm going to be fine. And even if I'm not, I'll still be fine. God is in the midst of all things, and God is good.

Thank you all for your prayers.

God's peace, Pastor John Brock

**Thanks & Giving success!** Kudos to all who helped with this **outstanding outreach event** on November 20. Kathy Holmes, Fellowship Team facilitator, reported that more than 100 volunteers participated, including families with young children. Trinity made/packaged/delivered 140 Thank-giving meals for others, and donated 120+ pounds of non-perishables to Bethesda Mission. **WOW!**

## Come to TWO great events on Dec. 4 and 11 as our Trinity Concert Series continues

**Sun., Dec. 4, at 3:00 pm:  
Messiah and More!**

*Jason Vodicka, conductor*

Sing along or just listen as the Harrisburg Choral Society, soloists, and orchestra present the Christmas portion of Handel's monumental *Messiah*. The Choral Society will also perform J.S. Bach's cantata, *Wachet Auf* (Wake, Awake!) You get up to four free tickets if you're a Trinity Concert Series Patron! Non-patrons pay regular ticket prices—\$15 general admission, \$12 seniors, \$5 students.



**Sun., Dec. 11, at 4:00 pm: Christmas at Trinity,** *Timothy Koch, conductor*



Trinity's Concert Choir and Orchestra present a beautiful new Christmas work, *Alpha and Omega*, by American composer Gwyneth Walker. You'll love the fresh, new life brought to traditional carols. You'll also love the additional seasonal music by our Cherub, Junior, Matins, and Bell Choirs, along with our FaithX band. **Early seating is advised. Free admission.**

*Come to a reception immediately afterward, hosted by Arts and Fellowship teams.*

*Food donations requested, such as appetizers and desserts (bring to kitchen by noon Dec. 11)*

### 2017 Concerts

- **Sun., Feb. 19, 4 pm.** Hbg. Youth Symphony & Jr. Strings in Concert. Gregory Woodbridge and Krista Kriel, conductors. *Free.*
- **Sun., Apr. 2, 4 pm.** Mozart's Requiem. Timothy Koch, conductor. *Free.*
- **Sat., Apr. 29, 7:30 pm.** The Hbg. Singers. Susan Solomon Beckley, director. Timothy Koch, accompanist. *Concert Series Patrons get up to 4 free tickets.*

Too uncomfortable to talk about your faith?

## Don't miss this new adult class on Sundays

Do you talk to people about your faith?

If not, why not? Are you afraid someone might challenge you and you can't back it up by quoting scripture verses?



Join us for *Faith Without Numbers*, a discussion on how to talk about your faith when you can't quote scripture. You'll find that describing your faith is actually much easier than you think!

Class meets for five Sundays starting January 8 at 9:30 am in Room 239. Linda Horner is the facilitator.



# MARK YOUR CALENDAR!

- Sun., Dec. 11, at 9:30 am.** Presentation by Kairos and Associates: Report and recommendations for Trinity's future
- Sun., Dec. 18, at 9:30 am, Rm. 237.** Book Group. *A Fall of Marigolds: A Novel* by Susan Messner
- Sat., Dec. 24, at 2, 4, 7, 8:30, 11 pm.** Christmas Eve services
- Sun., Dec. 25, at 10 am.** Christmas Day service  
Note: No nursery service available, but kids can come to church in their pajamas!
- Sun., Jan. 22.** Chili cookoff Sunday! Watch for more info.
- Wed., Jan. 25.** Start of Women's Wednesday Morning Bible Study: *Entrusted*, a DVD study of Second Timothy, led by Beth Moore. Six Wednesdays, 9:30-11:30 am. Watch for posted flyers
- Sun., Mar. 26.** Seminary Soirée to benefit Gettysburg Seminary Scholarships. Info to follow



## Continue the discussion from our Sup 'n Study class, *My Neighbor is Muslim*

Were you among the many of us who learned more about our Muslim neighbors during our recent Sup 'n Study course with our friends Rukhsana Rahman and Athar Rafiq?

Let's keep the conversation going! You can continue this helpful dialogue in two ways:

- If you have additional questions about the topics we covered in our five-week

presentation on Islam, let Pastor Nancy Easton know, and she will help you make contact with our co-presenters.

- In addition, Rukhsana and Athar have offered a standing invitation for tea at their Gettysburg home. It is one lovely way they intend to continue building relationships with their neighbors of all faiths. Just let Pastor Easton know if you are interested.

## Learn more about mission trip to West Virginia

Trinity's Missions Team is asking for volunteers to join in the weeklong 15th Lutheran Disaster Response trip, April 30 to May 6, to help folks in West Virginia as they continue flood recovery efforts. The June flood killed at least 23 persons and left thousands of homes destroyed.

Pastor Glenn Beard, coordinator of the synod's Disaster Response Network, spoke at Trinity on October 30 and will share still more information on Sunday, January 29, at 2 pm, at Luther Acres, 600 E. Main Street, Lititz.

There are five counties still under a state of emergency declaration. Twelve of the 55 counties across the south central portion of the state were hit particularly hard, and their volunteer response capacity is still gearing up.

All skill levels are welcome. You can help physically with rebuilding, provide support to workers (as medical staff, clerical, cleaning, or kitchen help), send along gift cards, or donate money. Brice Arndt is coordinating Trinity's efforts; contact him at [randt21@aol.com](mailto:randt21@aol.com).

\$500+ raised for local children's programs

## More faith, fun, and fellowship at Youth Group! Join us!

**Greetings from Peter Fox!** YG has been awesome so far this season with a jam-packed calendar. We had a blast at YG, SYG (Senior High Youth Group), and JYG (Junior High Youth Group). And with your help, **our Annual YG Pasta Night raised more than \$500** to give to Camp Curtin YMCA in Harrisburg to help with the children's programs there. Even MORE great stuff is coming up, and we would love to have you involved. There's something for everyone, so check out these dates and come on out!

- ✓ **Fri.-Sun., Dec. 2-4.** YG Winter Retreat at Camp Nawakwa. Those who are signed up know the details of this trip.
- ✓ **Wed., Dec. 7, 5-9 pm.** Isaac's Community Night Fundraiser at Isaac's in the Lemoyne Plaza. All proceeds support our upcoming summer Sr. High Mission Trip to New Orleans.
- ✓ **Sun., Dec. 18, 6-8:30 pm.** YG Christmas Party! If you're in grades 6-12 and beyond, come out to this night of total fun and fellowship time. We go to Manor Care Nursing Home to sing Christmas carols for the folks there, then we come back to the church to eat, play games, and have a Christmas party. Dinner and drinks are provided, but bring friends and a snack to share! This night is awesome!

Visit [www.trinitycamphill.org/YG/index.htm](http://www.trinitycamphill.org/YG/index.htm) to see Youth Group events!

Visit [www.trinitycamphillfamilies.weebly.com](http://www.trinitycamphillfamilies.weebly.com) to see events for children/families!

## Every member prayer list for December

**Dec. 2-8:** Wynter Derr; Gregory, Karen, and Brandon Derr; Lesli Deppen, Keaton Miller, and Elaina Deppen; Bryan and Whitney DePowell; Lila Depew; Emily DePalma; Matt, Melanie, and Ella Dennis; Terri Denison; Virginia Denison.

**Dec. 9-15:** Barbara Denison; Sharon Dell-Gallagher; Tom and Jane Davis; Nicole, Sierra, and Sage Davis; Marshall, Diane, John, and Michael Davis; Eleanor Daugherty.

**Dec. 16-22:** Jeff, Jodie, and Devin Daubert; Ardella Darlington; John, Patricia, and Aaron Dapp; Jens, Donna, Michael, and Hannah Damgaard; Ed and Tammie Dailey; Amy, Corey, and Loudon Czyzyk; Debra, Maxwell, and Kelly Cuthbert; Steve, Nicole, Adalynn, Lucy, and Emersyn Custer.

**Dec. 23-29:** Miriam Culton; Jessica Crumpler; John and Carol Crowe; Edward and Joyce Crossley; Tiffany and Matthew Cropf; Rudy and Doris Crider; Christina Coyle; Jeffrey Cox; Shannon, Lilly, Luke, Lyla, and Logan Costill.

**Dec. 30-Jan. 6:** Lois Costello; Elsie Corlett; Leslie Cort; Sharon Cope; Alison Cope; Jayne Coover; Kay Cooper; Dan, Jan, Andrew, and Samantha Coons; Richard, Jennifer, and Emily Cook.

## Give an ELCA Good Gift! You'll make a huge difference to persons around the world

Remember to stop by the ELCA Good Gifts table in the Gathering Space on December 4, 11, and 18 to browse catalogs and learn about this important program.



Here are some examples:

**For \$10**, you can pay for **chicks** that lay eggs to provide income for an impoverished family.

**For \$20**, you can buy **honeybees** and help the shrinking bee population worldwide.

**For \$30**, you can buy a **piglet** that's a financial investment for many people around the world.



**For \$40**, you can pay for a **girl's school uniform** and her school fees.

And there's so much more!

When you're thinking about a Christmas present for someone you know,

consider instead giving a Good Gift in that person's honor to help folks around the world who have such critical needs.

Stop by the table in the Gathering Space. Or go to [www.ELCA.org/goodgifts](http://www.ELCA.org/goodgifts).

## Letters to Trinity

Dear Pastors and Friends,

Thank you for your prayers and cards for me before and after my knee surgery. It made me feel so special that prayers were flowing from Trinity. They were much appreciated. I'm doing well.

Love, peace, joy, and hope, Marla Peters

To Trinity Members,

While I was dealing with a surgery, Trinity provided many acts of kindness. There was a visit by Pastor Brock, cards, calls, flowers, and a beautiful prayer shawl. Overwhelming, and you have my sincere thank you.

Jess Fosselman

**Disregard this notice if you responded to any of the earlier notices**

**ONE LAST NOTICE: Trinity Parish will go mostly electronic in 2017!**

**Yes, one last notice even though we said last month's notice was final!** 😊

**If you didn't respond to one of the earlier notices, return this one to the church office to keep receiving paper copies of the Trinity Parish starting in January 2017**

Before you return this notice, remember the other ways you can read the Trinity Parish:

- You can get the newsletter on Trinity's website at [www.trinitycamphill.org](http://www.trinitycamphill.org)
- You can click on the newsletter link when you get the weekly Trinity Minute e-Blast, plus you will receive a link monthly. If you haven't already signed up for the e-Blast, give us your email address by going to [www.trinitycamphill.org](http://www.trinitycamphill.org) and clicking on this:

▶ 'Trinity Minute' e-Blast Sign-up

- Yes, I know I can get the newsletter electronically, but I want to keep receiving paper copies, thank you very much.**
- Yes, my name and address are on the back of this form on the mailing panel. Thanks for not making me fill out a form!**

*Mail or bring this notice to the church office. We don't want to miss you! Only one response is needed.*

## Prayer concerns

*You are the light of the world ... Let your light shine before others, so that they may see your good works and give glory to your Father in heaven. Matthew 5:14-16*

Jesus, the Light of the World, as we celebrate your birth...may we begin to see the world in the light of the understanding you give us. As you chose the lowly, the outcasts, and the poor to receive the greatest news the world had ever known, so may we worship you in meekness of heart. May we also remember our brothers and sisters less fortunate than ourselves in this season of giving. Amen

## Help others! Our Giving Tree...

- ...is a joint project of Missions, Parish Ministry and Social ministries.
- ...is in the Gathering Space
- ...helps others when you "un-decorate" it by taking a tag off the tree and purchasing the listed gift
- ...provides much-needed help to folks in need

*Your gifts will help make a blessed Christmas for your brothers and sisters in Christ.*



**Happy  
Birthday**

### Homebound

★ Dec. 3. Pearl Weaver, 105 N. 36th St, Camp Hill, PA 17011

### Staff

★ Dec. 2. Pastor Nancy Easton

★ Dec. 16. Erich Sprowls



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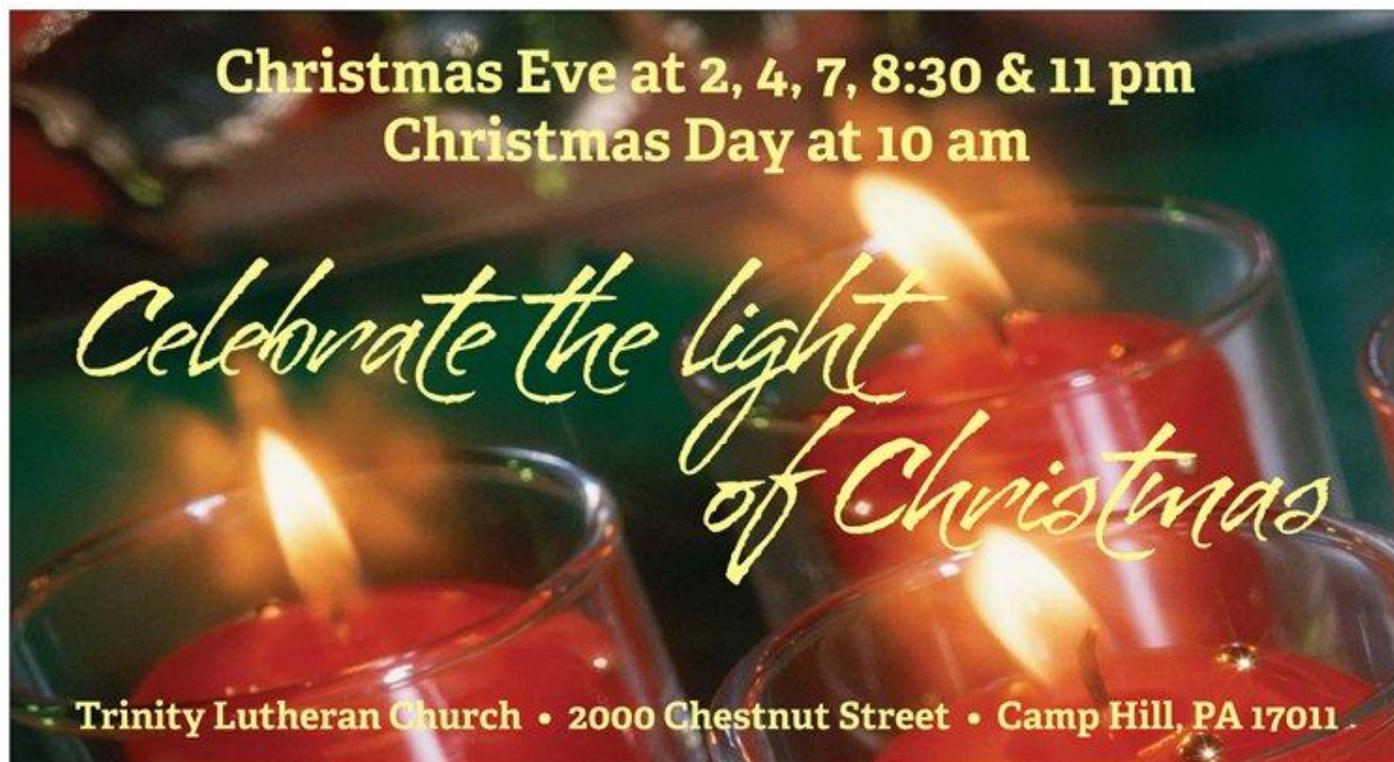
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### IMPORTANT!

#### 2016 Contributions to Trinity

All offerings must be received  
in the church office by  
Thursday, December 29, in  
order to be credited to your  
2016 contribution statement.  
We thank you for  
your generosity.



**Deadline for the January 2017 Trinity Parish is Saturday, December 10, at 4 pm.** Don't be late!  
Email articles to [parish@trinitycamphill.org](mailto:parish@trinitycamphill.org) or leave hard copies in the Trinity Parish mailbox at the church office.  
**Please keep submissions under 200 words.** We edit for clarity, consistency of style, and space.