

Phase 1: Beyond capital improvements

2.5 percent of funds raised

While our facilities master plan is the basis for many of the envisioned projects, others go beyond capital improvements. Specifically, we foresee implementing certain ministry and staffing initiatives that would (1) unite us more demonstrably with the larger church and (2) engage and prepare future church leaders.

Accordingly, we expect to use 2.5 percent of the funds raised for Phase 1 projects as follows:

► **Making a further commitment to ELCA's Always Being Made New campaign.**

We propose contributing to this major fundraising effort of both the ELCA and our Lower Susquehanna Synod. Always Being Made New supports future pastors in seminary, thereby encouraging and training a new generation of pastors; starts new churches; supports new and renewing ministries; works to alleviate world hunger; and much more.

► **Creating an internship seed fund.**

By creating an internship program for vicars, we will once again become a congregation that helps prepare the next generation of church leaders.

Always
being made
New.

THE CAMPAIGN FOR THE ELCA



Gathering Space with air-lock doors, a more visible welcome desk, and expanded into current narthex

Phase 2: Beyond capital improvements

Amount to be determined

When we empower lay volunteers, they will become even stronger followers of Jesus. Accordingly, we expect to use a portion of the Phase 2 money raised (amount to be determined) as follows:

► **Strengthening and coordinating our use of volunteers.**

We propose funding a staff position and related ministry for volunteer engagement and leadership development. Empowered followers of Jesus have an immense capacity to impact our community and our world.

“It is important that Trinity respond to the ELCA Campaign “Always Being Made New” and join Lutherans across the United States to support ministries outside our own church walls. This campaign will provide opportunities for our own members to support the work Christ calls us to do as we feed the hungry, share the Gospel, provide support for seminaries, enable disaster response, supply chaplains for the military, support disability ministries, and renew congregations.

Judy Hunter, Multiple positions over 50+ years

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